

## **CURRICULUM VITAE**

# **Robert A. Bitterman, MD, JD, FACEP**

### **PERSONAL DATA**

Home Address: 121 South Warbler Lane  
Sarasota, FL 34236  
Business Address: 5791 Trillium Trail  
Harbor Springs, MI 49740  
Phone: 704-907-6524  
E-mail: robertbitterman@gmail.com  
Date of Birth: November 27, 1950  
Place of Birth: Detroit, Michigan  
Spouse: Elizabeth A. Bitterman  
Spouse's Profession: Pharmacy  
Children: Michelle Fish and Matthew Bitterman

### **CURRENT POSITIONS**

President & CEO, Bitterman Health Law Consulting Group, Inc.	2005-present
President, Robert A. Bitterman, MD, PC Harbor Springs, Michigan	1979-present
Editorial Board & Contributing Editor, Emergency Department Legal Letter	1996-present
Physician Editor (2016) and Editorial Board Member, Emergency Department Management Newsletter	2002-present
Member, State Bar of North Carolina	1995-present
Licensed physician, State of Michigan	1976-present

## CURRENT CERTIFICATIONS AND LICENSURE

Recertified, American Board of Emergency Medicine	1989 & 1999
Diplomat, American Board of Emergency Medicine	1980
American Medical Association Physician Recognition Award	1984
American College of Surgeons, Provider and Instructor Advanced Trauma Life Support	1982
Fellow, American College of Emergency Physicians	1980
American Heart Association, Provider, Instructor, & Course Director of Basic and Advanced Cardiac Life Support	1980
State of Michigan Medical License	1976
State of North Carolina Medical License	1994
Member of the State Bar of North Carolina	1995

## EDUCATION AND TRAINING

### Undergraduate:

Notre Dame High School, Detroit, Michigan, High Honors	1968
University of Michigan, Ann Arbor, Michigan Bachelor of Science in Zoology, with Distinction	1972

### Graduate:

Wayne State University School of Medicine Doctor of Medicine, with Distinction (A.O.A.)	1976
University of Detroit Law School Juris Doctorate, Summa Cum Laude	1994

### Post Graduate:

Flexible Internship, Wayne State University Hospitals Detroit, Michigan	1976-1977
Emergency Medicine Residency, University Hospitals Cincinnati, Ohio	1977-1979
Chief Resident, Emergency Medicine Residency, University Hospitals, Cincinnati, Ohio	1978-1979

## PROFESSIONAL SOCIETIES

American College of Emergency Physicians, Florida College of Emergency Physicians  
 North Carolina Medical Society, Mecklenburg County Medical Society  
 North Carolina Bar Association & Mecklenburg County Bar Association  
 Alpha Omega Alpha National Honor Medical Society  
 American Society of Hospital Risk Management  
 American Health Lawyers Association  
 American College of Legal Medicine

## PREVIOUS POSITIONS

Chairman, Medical Protective Emergency Medicine Advisory Board	2012-2018
Member, ACEP Medical Legal Committee (Chairman 2008-2010)	1998-2017
Member, Board of Directors of Emergency Medicine Patient Safety Foundation	2004-2013
Chairman, Board of Governors of Emergency Physicians Insurance Co., (EPIC RRG), Sacramento, California	2008-2011
Principle & Member Board of Directors, Medical Practice Risk Assessment, Inc. Ann Arbor, Michigan	1981-2010
Chairman & CEO, Emergency Physicians Insurance Company (EPIC)	2009-2010
Chairman, EPIC Claims Committee	2004-2009
Review Panel, Annals of Emergency Medicine	1999-2009
Member, Board of Trustees Homes for Children, Banner Elk, NC	2000-2008
Vice Chairman of the Board of Governors of EPIC	2004-2008
Editor, Emergency Medicine Patient Safety Foundation Newsletter	2005-2008
Review Panel, Academic Emergency Medicine Journal	1996-2008
North Carolina Medical Review/PRO reviewer	2001-2008
Editorial Board, ACEP Foresight Risk Management Newsletter	2002-2006
Director of Risk Management & Managed Care	1995-2004

**PREVIOUS POSITIONS, CONTINUED**

Clinical Associate Professor of Emergency Medicine Department of Emergency Medicine, Carolinas Medical Center, Charlotte, NC	1995-2007
Chairman, American Academy of Emergency Medicine EMTALA Task Force	2004-2006
Reviewer Bureau of National Affairs, Health Care Program Compliance Guide	2003
Editorial Board, ED Compliance & Reimbursement Insider	2000-2002
Interim Editor-in-Chief, Emergency Department Legal Letter	2001
Editor, Legal Section of EM Board Review Book, Carol Rivers	2001, 2004 & 2010
Chairman, ACEP EMTALA Task Force	1998-2000
Editor-in-Chief, Emergency Department Legal Letter	1998-1999
Member, ACEP Government Affairs Committee	1998-1999
Member, ACEP Reimbursement Committee	1996-1998
ACEP Representative to HCFA Advisory Committee on EMTALA	1996-1998
Editorial Board Member, ACEP Patient Transfer News	1993-1996
Principle, Owner and Board Member Emergency Physicians Medical Group, PC, Ann Arbor, Michigan	1981-1994
Principle, Owner, and Board Member American Physicians Assurance Society, Ltd., Barbados	1986-1998
Faculty Member, Emergency Medicine Residency Program St. Joseph Mercy Hospital & University of Michigan Hospitals	1992-1994
Clinical Assistant Professor, Emergency Medicine University of Michigan Medical School, Department of Surgery	1993-1994
Attending Emergency Physician Catherine McAuley Health System, Ann Arbor, Michigan	1979-1994
Director, Physician Development Program Emergency Physicians Medical Group	1992-1994
Medical Director, St. Joseph Mercy Hospital Urgent Care Center	1993-1994

**PREVIOUS POSITIONS, CONTINUED**

Member, Quality Assurance & Utilization Review Committee Care Choices HMO, Ann Arbor, MI	1993-1994
Samaritan Health Center (Mercy Hospital), Detroit, Michigan	
Director of Emergency Services	1986-1991
Member, Executive Committee	1986-1991
Member, Emergency Services Committee, Disaster Committee, ICU Committee, Quality & Risk Management Committee, and EMS Medical Control Authority	1986-1991
Member, Mecklenberg Medical Society Managed Care Committee	1996-1998
Medical Director, Health Services Barton-Mallow Construction of Chrysler Plant, Detroit, Michigan	1989-1991
Associate Editor & Member University of Detroit Mercy Law Review	1991-1993
Chairman, Peer Relations Committee Michigan Chapter, American College of Emergency Physicians	1990-1991
Member, Legislation Committee Michigan Chapter, American College of Emergency Physicians	1989-1991
Contributing Editor, Emergency Medicine Acute Abdomen: Case Studies	1989-1990
Member, Finance Committee Mercy Hospitals and Health Services of Detroit	1987-1990
Editorial Board, Lynx Medical Systems Emergency Patient Discharge Instructions	1985-1990
Catherine McAuley Health System, Ann Arbor, Michigan:	
Director of Advanced Cardiac Life Support Education	1979-1989
Director, Quality Assurance Program, Emergency Department	1983-1987
Member, PULSE Editorial Board (monthly medical staff publication)	1983-1986
Member: Emergency Medicine Committee	1983-1986
Transfusion Committee & Infectious Disease Committee	1983-1986
Lab/Radiology Committee	1983-1986
Chairman, Emergency Medicine Committee	1986
Member, Observation Suite Committee	1984-1985
Member, Committee of Medical Crisis Lectures	1983-1984
Coordinator, Medical Student/House Staff Lectures on EM	1979-1983

Member, Detroit East Medical Control Authority EMS Board	1986-1989
Member, Michigan Education Committee American College of Emergency Physicians	1987-1988
Coordinator, Washtenaw County Advanced Life Support Continuing Medical Education Program	1983-1986
Medical Director, Advanced Paramedic Program Washtenaw Community College	1980-1985
Cardiology Instructor Washtenaw Community College	1980-1985

### **COMMUNITY SERVICE**

Physician volunteer for AJGA Golf Tournaments at Boyne Highlands, MI	2004-2013
Board of Trustees, Grandfather Home for Children, Banner Elk, NC	2000-2008
Member, Advisory Committee, St. Joseph Mercy Hospital Medical Auxiliary	1993-1994
Participant, Community Associates Program Washtenaw County & Catherine McAuley Health System	1993
Member, Michigan State Medical Society Task Force on Indigent Health Care	1990-1991
Physician Advisor, "Health O Rama," Mercy Hospitals and Health Services of Detroit	1987-1989
Member, Finance Committee Mercy Hospitals and Health Services of Detroit	1987-1990
Lecture, "Cocaine Use: Myths, Lies and Prevention," Miller Middle School, Detroit, Michigan	1989
Panel Member, Wayne County Malpractice Mediation Tribunal	1989
Testimony, Governor Blanchard's Task Force on Access to Health Care	1989
Deputy Medical Examiner, Washtenaw County Public Health Department	1979-1995
Consultant, Greater Washtenaw Area Tel Med	1982-1985
Coordinator, Washtenaw County Advanced Life Support	1983-1986

Continuing Medical Education Program Member, Washtenaw County Advanced Life Support Education Committee	1983-1986
Coordinator, "Emergency First Aid" Lecture Series St. Joseph Mercy Hospital Child Care Center Washtenaw County Child Care Facilities	1982-1985
Medical Director, Advanced EMT Program Huron Valley Ambulance	1985
Ypsilanti Regional Psychiatric Hospital Medical Emergency Training Program	1983

### **HONORS & AWARDS**

EPIC RRG Insurance Company Outstanding Leadership Award	2011
American College of Emergency Medicine Career Recognition Award	2004
North Carolina College of Emergency Medicine Advocacy Award	2004
Fellow, American College of Legal Medicine (FACLM)	1997
Outstanding Mentor Award Carolinas Medical Center, Emergency Medicine Residency Program	1996
Justice Frank Murphy Honor Society University of Detroit Mercy School of Law	1995
Edward H. Rakow Scholarship for Academic Excellence in Law Presented by the Federal Bar Association of Michigan	1994
Finalist, Sengstock Award for Excellence in Legal Research and Writing	1993
American Jurisprudence Award for Legal Writing and Research	1991
Listed in Who's Who among Students in American Universities and Colleges	1995
Fellow, American College of Emergency Medicine (FACEP)	1983
Alpha Omega Alpha National Honor Medical Society	1977

**ADDITIONAL COMMITTEE APPOINTMENTS**

## Carolinas Medical Center Hospital Committees

Ending 2004

Corporate Compliance Committee  
 JCAHO Review Committee  
 Medical Records Committee

## State Activities

Mecklenburg County Medical Society, Managed Care Committee	1997-1998
North Carolina Medical Society	1998-2001
NC Physician Advisory Group on Medicaid Managed Care (consultant)	1998-2001
Mecklenburg County Medical Society, Medical Legal Committee	1997-1998

## National Activities (ACEP, SAEM, others)

ACEP – Peer VI Question and Answer Author	2002
ACEP – Member, Federal Government Affairs Committee	1998-1999
ACEP – Chairman, EMTALA Education Taskforce	1998-2000
Appointed by ACEP President John Moorhead	
ACEP – Member, Reimbursement Committee	1996-1998
ACEP – Representative to HCFA Committee on Section 1867-EMTALA	1996-1998
ACEP – Chairman, Subcommittee on Enforcement Procedure and Process	1996-1998
ACEP – Member, Editorial Panel for ACEP News	1998
ACEP – Consultant to Leadership and Membership on EMTALA Issues	1996-2009
ACEP – Member, Model Transfer Forms Taskforce	1998-1999
ACEP – Emergency Medicine Managed Care Committee	1998 -1999
ACEP – Member, Medical Legal Committee	1999-2002
ACEP – 2000 Reimbursement and Coding Redesign Task Force	1999
NEMPAC Board of Trustees	1999-2000

## PUBLICATIONS

Bitterman, RA. Psychiatric EMTALA Enforcement Has Gone Off the Rails: Comments on “Civil Monetary Penalties Resulting From Violations of EMTALA Involving Psychiatric Emergencies, 2002 to 2018.” Invited Commentary, *Acad Emerg Med* 2019;26(5):574-579.

Bitterman, RA. EMTALA: The Law That Forever Changed the Practice of Emergency Medicine. Invited Commentary, *ACEP Now*, September 25, 2018, available at <https://www.acepnow.com/article/emtala-the-law-that-forever-changed-the-practice-of-em/>

Bitterman, RA. EMTALA Update: What’s New and What’s Problematic? *Allied World Healthcare Advisory – Risk Management*, July 2018, pages 1-6.

Bitterman, RA. CMS and OIG Refuse to Disclose “60-Day” QIO Reports in EMTALA Cases. *American Health Lawyers Association ‘Connections’* 2018;22(5):22-26. Available at: [https://www.bbklaw.com/BBK/media/Library/pdf/18\\_June\\_Connections\\_DIGITAL-c2.pdf](https://www.bbklaw.com/BBK/media/Library/pdf/18_June_Connections_DIGITAL-c2.pdf).

Bitterman, RA. When is a Psychiatric Patient Stable under Federal Law, EMTALA? *Bloomberg Health Law & Business Insights*, Posted May 8, 2018, available at <https://news.bloomberglaw.com/health-law-and-business/when-is-a-psychiatric-patient-stable-under-federal-law-emtala>.

Bitterman, RA. Court Applies EMTALA to Hospital’s Urgent/Walk-in Care Center. *Emergency Department Legal Letter* 2018;29(5):49-52.

Bitterman, RA & Malone, M. Managing Behavioral Health Patients in the Emergency Department: Risks, Challenges and Solutions. Paper presented at the American Health Lawyers Association (AHLA) 2017 Annual Meeting, June 26 – 28, 2017, San Francisco, California.

Bitterman RA. Feds Declare Emergency Physicians Incapable of Performing the MSE on Psychiatric Patients. *ACEP Now* 2017;36(10):20-21. Available at: <http://www.acepnow.com/article/federal-government-declares-emergency-physicians-incapable-performing-medical-screening-exam-psychiatric-patients-anmed-lawsuit/>  
[Named one of the top 5 ACEP Now Articles of 2017.]

Bitterman RA. Feds Increase EMTALA Penalties against Physicians and Hospitals. *Emergency Physicians Monthly*, October 17, 2017. Available at <http://epmonthly.com/article/feds-increase-emtala-penalties-physicians-hospitals/>

Bitterman RA. Chapter e11: Emergency Medical Treatment and Active Labor Act and Medicolegal Issues, in **Rosen’s Emergency Medicine: Concepts and Clinical Practice**, 9th Edition, Ron M. Walls, Editor-in-Chief, Published by Elsevier July 2017.

Bitterman RA. Managing Psychiatric and Behavioral Health Patients in the Emergency Department, in *AWAC Services Risk Management Advisory*, Spring 2017, Published by AWAC Services Risk Management Educational Series, a Member Company of Allied World.

Bitterman RA. Expert Commentary (Editorial) on the article by Irma Spaho, LLB, LLM, titled EMTALA: An Overview of its Enduring Role in Emergency Care. *Coverys RiskRx -Clinical Risk Management Newsletter*, Fall 2016, p. 11-13.

Bitterman RA. Time as an Ally: Reexamination in the ED to Reduce Liability Risks. *Sedgwick Professional Liability Risk Resource*, Second Edition, June 2016, p. 1-2.

Bitterman RA. Is Everyone Misinterpreting EMTALA? Emergency Department Legal Letter 2016;27(7):79-80. (Also interviewed along with Mary Malone, JD, for article title “ED Tagged with EMTALA Violations, pages 77-79.)

Bitterman RA. Georgia Courts Continue to Define the State’s Emergency Care Reform Law. *Emergency Department Legal Letter* 2015;26(2):13-20.

Bitterman RA. Do Hospitals Have an Obligation to Check the Patient’s Insurance Status Before Transfer from the ED? *Emergency Department Legal Letter* 2014;25(12):133-138.

Bitterman RA. Washington State Supreme Court Bans Boarding of Psychiatric Patients in Hospital EDs. *Emergency Department Legal Letter* 2014;25(10):109-116.

Bitterman RA. Is Georgia’s Emergency Care Tort Reform Coming Apart? Courts Carve Out Exceptions to Georgia’s Emergency Care Statute. *Emergency Department Legal Letter* 2014;25(7):73-78. (Part 2.)

Bitterman RA. Is Georgia’s Emergency Care Tort Reform Coming Apart? *Emergency Department Legal Letter* 2014;25(5):49-53. (Part 1.)

Bitterman RA. Wisconsin Court Rules On-Call Physician with Privileges is an ‘Employee’ of the Hospital for Purposes of EMTALA Whistleblower Enforcement. *Emergency Department Legal Letter* 2014;25(2):13-17.

Bitterman RA. EMTALA for Emergency Department Leaders. Chapter in the book “Emergency Department Management” by Strauss RW & Mayer TA. 2014 Publisher McGraw-Hill.

Bitterman RA. Section Co-Editor for the Malpractice Section of the book “Emergency Department Management” by Strauss RW & Mayer TA. 2014 Publisher McGraw-Hill.

Bitterman RA. New York’s High Court Rules Hospital Is Not Liable for Failure to Retain an Intoxicated Patient. *Emergency Department Legal Letter* 2013;24(10):109-113.

Bitterman RA. The Federal Government Blocks South Carolina Hospitals from Posting ‘Pain Management Signs’ in their Emergency Departments. *Emergency Department Legal Letter* 2013;24(7):73-77. Available at <https://www.ahcmedia.com/articles/63616-the-federal-government-blocks-south-carolina-hospitals-from-posting-8216-pain-management-signs-8217-in-their-emergency-departments>

Bitterman RA. An Ambulance ‘Owned’ by a Hospital Must Also Be ‘Operated’ by the Hospital to Trigger EMTALA Obligations. *Emergency Department Legal Letter* 2013;24(5):49-53.

Bitterman RA. Is ‘Severe Pain’ an Emergency Medical Condition under EMTALA? *ACEP News* 2013;32(4):17-18. Available at <http://www.acepnow.com/article/severe-pain-considered-emergency-medical-condition-emtala/>

Bitterman RA. High-risk issues in emergency medicine — Chest pain: A focus on the discharged patient. Advisory, AWAC Services Company, a Member Company of Allied World, May 2013.

Bitterman RA. Does EMTALA Really End When a Hospital Admits an ED Patient? *Emergency Department Legal Letter* 2012;23(12):133-138.

Bitterman RA. Does a Phone Call from a Clinic or Physician’s Office Signify the Patient Has “Come to the ED” for the Purpose of Triggering EMTALA Obligations? *Emergency Department Legal Letter* 2012;23(11):109-114.

Bitterman RA. Liability Reform Lessons from the ‘Common Law’. *Emergency Department Legal Letter* 2012;23(9):97-101.

Bitterman RA (Physician Editor). *Legal Essentials for Emergency Physicians: Understanding Liability and Reducing Litigation Risk*. Published by AHC Media, Atlanta, GA, August 2012.

Bitterman RA. ‘Scheduling’ an Appointment in the ED: Is it Allowable Under EMTALA? *Emergency Department Legal Letter* 2012;23(5):49-55.

Bitterman RA. Texas Emergency Physician Sues Hospital in EMTALA Whistleblower Claim. *Emergency Department Legal Letter* 2012;23(2):13-17.

Bitterman RA. Plaintiffs Strive to Twist EMTALA Into a Federal Malpractice Act? *Emergency Department Legal Letter* 2011;22(12):133-138.

Bitterman, RA. Guest Case Medical/Legal Commentator in the book by Weinstock MB & Klauer KM. *Bouncebacks! Medical and Legal*. Anadem Publishing, Columbus, OH, 2011.

Bitterman, RA. Even Informal Consults on ED Patients Could Come Up in Suits. *Emergency Department Legal Letter*, 2011;22(10):117-119.

Bitterman RA. Florida Set for Showdown on Constitutionality of Noneconomic Damages Caps in Medical Malpractice Cases. *Emergency Department Legal Letter* 2011;22(10):109-113.

Bitterman RA. Jury Awards Woman \$200,000 After Hospital ED Sends Her Home to Deliver Her Dead 16-Week-Old Fetus. *Emergency Department Legal Letter* 2011;22(7):73-79.

Bitterman RA. Supreme Court Turns Down EMTALA Case – Prompts CMS to Reconsider Applying EMTALA to Inpatients. *Emergency Department Legal Letter* 2011;22(5):49-54.

Bitterman RA. Failure to Follow Own Policies Buries Hospital - Again. *Emergency Department Legal Letter* 2011;22(2):13-16.

Bitterman RA. Policies and Guidelines Bury Hospitals and Physicians. *Emergency Department Legal Letter* 2010;21(10):109-112.

Bitterman RA. Update on State Medical Malpractice Wars – Part II of II. *Emergency Department Legal Letter* 2010;21(8):85-89.

Bitterman RA. Update on State Medical Malpractice Wars: Part I of II. *Emergency Department Legal Letter* 2010;21(7): 73-77.

Bitterman RA. Tort Reform Takes Big Hits, But Keeps on Ticking. *Emergency Department Legal Letter* 2010;21(5):49-54.

Cheung DS, Kelly JJ, Beach C, Berkely RP, Bitterman RA, et al. Improving Handoffs in the Emergency Department. *Ann Emerg Med* 2010;55(2):171-179.

Bitterman RA. EMTALA Headed to the Supreme Court? *Emergency Department Legal Letter* 2010;21(3):25-30.

Bitterman RA & Fish MB. Recent Rulings May Slow Plundering of State Malpractice Fund Surpluses. *Emergency Department Legal Letter* 2010;21(1):1-5.

Bitterman RA & Fish MB. Health Care Reform: Should It Grant Physicians Immunity for EMTALA Mandated Services? *Emergency Department Legal Letter* 2009;20(10):109-113.

Bitterman RA and Youngberg B. Sixth Circuit Case Broadens the Reach of EMTALA. *Emergency Medicine Patient Safety Foundation Forum*, Fall 2009.

Bitterman RA. Courts Upholding Expert Witness Requirements. *Emergency Department Legal Letter* 2009;20(8):85-87.

Bitterman RA & Fish MB. Sixth Circuit: Admission to the Hospital Does Not End EMTALA Liability. *Emergency Department Legal Letter* 2009;20(7):73-76.

Bitterman RA. Emergency Department Triage — The New Hotbed of Litigation? *Emergency Department Legal Letter* 2009;20(5):49-53.

Fish MB & Bitterman RA. ED Discussions after Patient Death Not Covered by Peer Review Privilege. *Emergency Department Legal Letter* 2009;20(3):25-28.

Bitterman RA & Fish MB. California Court Determines State's Damage Cap Does Not Apply to EMTALA Claim. *Emergency Department Legal Letter* 2009;20(1):1-5.

Bitterman RA. Overcrowded Emergency Department Leads to Lawsuit over EMTALA. *Emergency Department Legal Letter* 2008;19(12):133-136.

Bitterman RA. EMTALA Ends Once Patient is “Admitted” to the Hospital. *Emergency Department Legal Letter* 2008;19(11):121-125.

Bitterman RA. Inpatient Transfers and Community On-Call Programs: New Rules Finalized. *Emergency Department Legal Letter* 2008;19(10):109-112.

Bitterman RA. Non-Traumatic Low Back Pain: Avoiding Liability for Missed Cord Compression. *Emergency Department Legal Letter* 2008;19(8):85-89.

Bitterman RA. Shortage of on-call specialists for your ED? Help may be on the way. *Emergency Department Legal Letter* 2008;19(7):73-75.

Bitterman RA. Transferring Patients: EMTALA Rule to Apply to Those Needing More Care. *Emergency Department Legal Letter* 2008;19(6):61-64.

Barton JE and Bitterman RA. Medical Malpractice Insurance: That Pesky “Tail” Problem. *Emergency Department Legal Letter* 2008;19(4):37-40.

Bitterman RA. Fumbled Handoffs at Shift Change: A Common Liability Source for Emergency Physicians. *Emergency Department Legal Letter* 2008;19(3):25-28.

Bitterman RA. Patient Safety Organizations: Protecting peer review materials and improving patient safety? *Emergency Department Legal Letter* 2007;18(8):85-88.

Bitterman RA. Liability of physicians who fail to fulfill on-call responsibilities to the ED. *Emergency Department Legal Letter* 2007;18(7):73-77.

Bitterman RA. Incident Reports: How to Avoid Plaintiff Attorneys Using Them Against You. *Emergency Department Legal Letter* 2007;17(6):61-65.

Bitterman RA. Interactions with Admitting or On-Call Physicians: Documenting Discussions and Utilizing Physician Extenders. *Emergency Department Legal Letter* 2007;17(4):37-40.

Bitterman RA. Emergency Physician Responsibility and Liability for Physician Assistants and Nurse Practitioners in the Emergency Department. *The EPIC Report* Spring 2007; pages 2-10. Available at [www.epicrrg.com](http://www.epicrrg.com).

Bitterman RA. Halting Inappropriate Expert Witness Testimony - Part III. Tort Reform to Prevent Not-So-Expert Opinions. *Emergency Department Legal Letter* 2007;17(3):25-29.

Bitterman RA. Clinical Issues Q&A: Documenting conversations with an admitting physician. *The EPIC Report* Spring 2007; pages 11-12; and Changes to medical records. *The EPIC Report* Spring 2007; page 12. Available at [www.epicrrg.com](http://www.epicrrg.com).

Bitterman RA. Halting Inappropriate Expert Witness Testimony - Part II. Efforts of State Medical Boards and State Medical Societies to Police ‘Experts’. *Emergency Department Legal Letter* 2007;17(2):13-17.

Bitterman RA. Halting Inappropriate Expert Witness Testimony - Part I. Professional Associations' Efforts to Police 'Experts'. *Emergency Department Legal Letter* 2007;17(1);1-4.

Bitterman RA. Louisiana Courts Find Malpractice Damages Cap Unconstitutional and Inapplicable to EMTALA Claims. *Emergency Department Legal Letter* 2006;17(12);133-135.

Bitterman RA. Avoiding Liability Related to Managing Psychiatric Patients in the ED. *The EPIC Report* August 2007; pages 2-9.

Bitterman RA. Hospital Not Liable for Sleep-Deprived Intern's Motor Vehicle Crash. *Emergency Department Legal Letter* 2006;17(11);121-125.

Bitterman RA. Michigan's Non-Economic Damages Cap Ruled Constitutional: The Cap Applies to EMTALA Claims. *Emergency Department Legal Letter* 2006;17(10);109-113.

Bitterman RA. Judicial Temperament: Why It Matters to Emergency Physicians. *Emergency Department Legal Letter* 2006;17(9);97-101.

Bitterman RA. Federal Law, EMTALA, and State Law Enforcement: Conflict in the ED. *Emergency Department Legal Letter* 2006;(17);1-12. January 2006.

Bitterman RA. EMTALA and the Ethical Delivery of Hospital Emergency Services. *Emergency Medicine Clinics of North America: Ethical Issues in Emergency Medicine*. 2006;24:557-577.

Bitterman RA. "Medical Legal and Risk Management," Chapter in Rosen's *Emergency Medicine: Concepts in Clinical practice*, Sixth Edition, Mosby Publishing Company, John A. Marx, Editor-in-Chief, 2006, (pages 3156-3173)

Bitterman RA. and Zich DK. "Acute Gastroenteritis," Chapter in Rosen's *Emergency Medicine: Concepts in Clinical Practice*, Sixth Edition, Mosby Publishing Company, John A. Marx, Editor-in-Chief, 2006, (pages 1460-1489).

Bitterman RA. Federal Appellate Court Rules Michigan Non-Economic Damages Cap is Constitutional and that the Cap Applies to EMTALA Claims. *The EPIC Report* Fall 2006;6-14.

Bitterman RA. Clinical Issues Q&A: Who Has Liability Exposure When Specialist's and Emergency Physician's Opinions Differ? *The EPIC Report* Fall 2006; pages 14-16.

Bitterman RA. Liability for Changes in the Interpretation of Radiology Imaging Studies. *The EPIC Report* Fall 2006; pages 16-17.

Bitterman RA. The Evaluation for Cardiac Chest Pain in the ED – A Risk Management Approach *The EPIC Report* Spring 2006; pages 5-6.

Bitterman RA. Emergency Medicine & the New EMTALA Government Regulations. *Emergency Physician Legal Bulletin* 13(3):1-8, 2005.

Bitterman RA. Judicial Temperament — Why It Matters to Emergency Physicians. Emergency Medicine Patient Safety Foundation Newsletter, Winter 2005; pages 1-9.

Bitterman RA. Emergency Medicine Risk Management Issues: Who's responsible for an admitted patient held in the ED until an inpatient bed becomes available? Emergency Medicine Patient Safety Foundation Newsletter, Winter 2005; pages 9-12.

Bitterman RA. Medical-Legal Question and Answer - Preliminary Readings of ED Imaging Studies: Should the hospital keep preliminary readings done by the radiologists on ED patients in the patient's permanent medical record? Emergency Medicine Patient Safety Foundation Newsletter, Winter 2005; pages 12-14.

Bitterman RA. Protect Patients with ED Policies, Procedures, and Protocols. Emergency Medicine Patient Safety Foundation Newsletter Autumn 2005 pages 3-8.

Bitterman RA. Mission of the Emergency Medicine Patient Safety Foundation (EMPSF). Emergency Medicine Patient Safety Foundation Newsletter Autumn 2005 pages 1-2.

Bitterman RA. Supplement to Providing Emergency Care Under Federal Law: EMTALA. Published in May 2004 by the American College of Emergency Physicians (26 pages), which also published the original book in January 2001, 342 pgs.)

Bitterman RA. EMTALA Update 2004: The Government's New Regulations. Sterling Healthcare Clinical Bulletin 12(1):1-8, 2004.

Bitterman RA. PRIMEDIA Health Care Health and Sciences Television Network, written and audio-visual publication, Dallas, Texas, December 15, 2003, 'EMTALA: A Update on the New CMS Regulations'.

Bitterman RA. EMTALA Q & A. Emergency Department Management, 2003;15:104-105.

Bitterman RA. Letter. EMTALA Gone Haywire? Annals of Emergency Medicine 2003;42(1):162-163. July 2003.

Bitterman RA. North Carolina Bar Association Foundation 'Cyber CLE' (Web site continuing education program), Current Issues in the Health Law: Hospital and Medical Staff Compliance with EMTALA, published January 17, 2003.

Bitterman RA. Editorial. Explaining the EMTALA Paradox. Annals of Emergency Medicine 2002;40(5):470-475.

American College of Emergency Medicine (ACEP) - Peer VI Continuing Education Book, Contributing Author of Questions and Answers, Fall 2002.

Bitterman RA. Tips to Prevent Use of Peer Review or Quality Assurance Data in Civil Litigation Under EMTALA. North Carolina Hospital Association News, Summer 2002.

Bitterman RA. Providing Emergency Care Under Federal Law: EMTALA. Book published by the American College of Emergency Physicians, January 2001, 342 pgs.

Bitterman RA. "Acute Gastroenteritides," Rosen's Emergency Medicine: Concepts in Clinical Practice, Fifth Edition, Mosby Publishing, John A. Marx, Editor-in-Chief, 2001, (pgs. 1301-1327).

Bitterman RA and Peterson MA. "Large Intestine Disorders," Rosens Emergency Medicine: Concepts in Clinical Practice, Fifth Edition, Mosby Publishing Company, John A. Marx, Editor-in-Chief, 2001, (pages 1327-1343).

Bitterman RA. "Medical Legal and Risk Management," Rosen's Emergency Medicine: Concepts in Clinical practice, Fifth Edition, Mosby Publishing Company, John A. Marx, Editor-in-Chief, 2001, (pages 2747-2761)

Bitterman RA. HCFA's Guidelines for EMTALA, in The Comprehensive Guide to EMTALA, 1st Edition, Published by American Health Consultants, Inc., 2001, (pages 49-55.)

Bitterman RA. Federal COBRA/EMTALA Law: Issues for Emergency Medicine. *PhyAmerica Clinical Bulletin* 5(1):1-8, 2001.

Bitterman RA. Patient Refusal of Treatment: Legal Issues. In: Ford, Delaney, Ling Erickson editors. *Clinical Toxicology*. Saunders 2000:1040-1041.

Bitterman RA. Legal Requirements for Transferring Trauma Patients. In: Ferrera, Colucciello, Marx, Berdile, & Gibbs editors. *Trauma Management: An Emergency Medicine Approach*. Mosby 2000:644-650.

Bitterman RA. Legal Issues Concerning Informed Consent and Trauma Care. In: Ferrera, Colucciello, Marx, Berdile, & Gibbs editors: *Trauma Management: An Emergency Medicine Approach*. Mosby 2000:671-683.

Bitterman RA. Interhospital Transfer Principles—EMTALA. In: Ford, Delaney, Ling Erickson editors. *Clinical Toxicology*. Saunders 2000:1042-1043.

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- Abdominal Pain (1 hour)
- COBRA Law (1 hour)
- Food Poisoning (1 hour)

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### **TEACHING ACTIVITIES – 2019**

Beacon Health-Elkhart General Hospital, Elkhart, IN, and Beacon Health-Memorial Hospital, Fort Wayne, IN, November 19 & 20, 2019, Invited Speaker:

EMTALA Compliance Update (1.25 hours)

Hospital and Medical Staff On-Call Obligations under EMTALA (1 hour)

Texas Orthopedic Hospital Medical Staff Grand Rounds, November 13, 2019, Houston, TX, Invited Speaker:

Hospital and Medical Staff On-Call Obligations under EMTALA (1.25 hours)

American Society of Hospital Risk Management (American Hospital Association), Annual Educational Meeting, Baltimore, MD, October 14, 2017, Invited faculty:

The Medical Screening Exam of Pregnant Women under EMTALA (1 hour)

FirstHealth Health Care System, Pinehurst, NC, October 2, 2019, Invited Speaker:

Accepting Transfers and Administrative Responsibilities under EMTALA (1.5 hours)

Hospital and Medical Staff On-Call Obligations under EMTALA (1.25 hour)

AWAC Services Risk Management Educational Series Webinar, a Member Company of Allied World, May 16, 2019, Invited Guest Speaker:

EMTALA Update – MSEs, QMPs, and Appropriate Transfers (1 hour)

Hendrick Medical Center, Abilene, TX, EMTALA Compliance Educational Seminar, April 16-17, 2019, Invited Guest Speaker:

Administrative Duties and Responsibilities for EMTALA Compliance (1.5 hours)

EMTALA Requirements of the Emergency Department (1.25 hour)

Hospital and Medical Staff On-Call Obligations under EMTALA (1.25 hour)

Yavapai Regional Medical Center, Medical Staff Continuing Education Program Webinars, January 8, 2019, Invited Guest Speaker:

EMTALA Medical Screening Examinations in the ED (1 hour)

Hospital and Medical Staff On-Call Obligations under EMTALA (1 hour)

### **TEACHING ACTIVITIES – 2018**

University of Mississippi Medical Center Medical Staff Grand Rounds, December 11, 2018, Jackson, MS, Invited Guest Speaker:

Hospital and Medical Staff On-Call Obligations under EMTALA (1 hour)

North Carolina Chapter of the American Hospital Risk Management Association Annual Educational Conference, November 16, 2018, Charlotte, NC, Invited Faculty:

EMTALA Update: What's New and What's Problematic (1.5 hours)

Baptist Memorial Health Care Corporation Leadership Education Seminar, November 12, 2018, Memphis, TN, Guest Speaker:

Accepting or Rejecting Patient Transfers under EMTALA (1.5 hours)

Schumacher Clinical Partners Medical Leadership Conference, August 31, 2018, Orlando, FL, Invited Faculty:

EMTALA 2018: What's New and What's Problematic (1 hour)

AWAC Services Risk Management Educational Series Webinar, a Member Company of Allied World, April 16, 2018, Guest Speaker:

EMTALA Update – 2018 (1 hour)

### **TEACHING ACTIVITIES – 2017**

American Society of Hospital Risk Management (American Hospital Association), Annual Educational Meeting, Seattle, WA, October 29, 2017, Invited faculty:

Psychiatric Patients in the ED under EMTALA: Avoiding Liability (1 hour)

Cape Fear Valley Medical Center, Fayetteville, NC, October 17, 2017, Invited Speaker:

Administrative Compliance Issues with EMTALA (2 hours)

Hospital Staff EMTALA Compliance Update (1.5 hours)

Ozarks Medical Center, West Plains, KY, August 15-16, 2017, Invited Speaker:

Administrative Compliance Issues with EMTALA (2 hours)

Hospital and Medical Staff On-Call Obligation under EMTALA (1.5 hours)

T.J. Regional Health, Glasgow, KY, July 18, 2017, Invited Speaker:

Administrative Compliance Issues with EMTALA (2 hours)

Hospital and Medical Staff On-Call Obligation under EMTALA (1.5 hours)

American Health Lawyers Association Annual Meeting, San Francisco, CA, June 25-28, 2017,

Invited Co-Speaker with Mary C. Malone, Esq. of Hancock, Daniel, Johnson & Nagle, P.C.,

Managing Behavioral Health Patients in the Emergency Department: Risks, Challenges and Solutions (1 hour and repeated once)

Baptist Memorial Health Care System, Risk Management Educational Conference, June 21, 2017, Invited Speaker:

Accepting or Rejecting Transfers under Federal Law, EMTALA (3 hours)

Carolinas Healthcare System 2<sup>nd</sup> Biannual Carolinas Accreditation Update Conference, April 20-21, 2017, Invited Speaker:

EMTALA Update & Dealing with Psychiatric Patients in the ED under EMTALA (4.25 hours)

Baptist Memorial Health Care System, Annual Educational Conference, April 26, 2017, Invited Speaker:

Screening, Stabilization, and Transfers under EMTALA (1.5 hours)

Medical Staff On-Call Issues under EMTALA (1.5 hours)

AWAC Services Risk Management Educational Series Webinar, a Member Company of Allied World, February 16, 2017, Guest Speaker:

Managing Psychiatric and Behavioral Health Patients in the Emergency Department (1 hour)

### TEACHING ACTIVITIES – 2016

Mississippi Hospital Association/Healthcare Providers Insurance Company Risk Management Conference, Madison, MS, October 20, 2016. Invited speaker: (5 hours)  
Emergency Department Hot Topics: Screening, Stabilizing, and Transferring Psychiatric Patients

American Society of Hospital Risk Management (American Hospital Association), Annual Educational Meeting, September 25-28, 2016, Orlando, FL. Invited faculty:  
Screening, Stabilizing, and Transferring Psychiatric Patients under EMTALA (1 hour)

Brown Medical School / Rhode Island Hospital & Women and Infants Hospital, Providence, RI, September 14, 2016. Invited speaker:  
Emergency Medicine Residency Program: EMTALA for Emergency Physicians (1.5 hours)  
General Hospital Staff: EMTALA Compliance Update – 2016 (1.5 hours)  
Physician & Administrative Leadership: EMTALA for Hospital Leaders/Managers (1 hour)

Meritus Medical Center, Hagerstown, MD, August 2, 2016, Invited Speaker:  
EMTALA Medical Screening Examinations in the ED (1 hour)  
Medical Screening, Stabilization, and Transfer of Pregnant Women (1 hour)  
Hospital and Medical Staff Obligations under EMTALA (1.5 hours)

Emergency Physicians Insurance Exchange, Annual Meeting, Las Vegas, NV, May 26, 2016, Invited Speaker:  
Abdominal Pain in the Emergency Department: A Risk Management Approach (1 hour)  
EMTALA Update for Emergency Physicians (1.5 hours)

New Hanover Regional Medical Center, Wilmington, NC, April 25-26, 2016, Invited Speaker:  
EMTALA Update for Hospital Leadership (1.5 hours)  
Hospital and Medical Staff Obligations under EMTALA (1.5 hours)  
EMTALA Update for Hospital Emergency Departments (1.5 hours)

Honor Health, Scottsdale, AZ, April 12, 2016, Invited Speaker:  
EMTALA Update for Hospital Leadership (1.5 hours)  
Hospital and Medical Staff Obligations under EMTALA (1.5 hours)  
EMTALA Update for Hospital Emergency Departments (1.5 hours)

Arizona Hospital and Healthcare Association Annual EMTALA Conference, March 24, 2016, Phoenix, AZ: Invited Keynote Speaker. (5 hours)  
EMTALA 2016 Update for Hospitals  
Psychiatric Screening, Stabilization, Transfer, and Boarding Issues for Hospital Emergency Departments

### **TEACHING ACTIVITIES – 2015**

American Society of Hospital Risk Management (American Hospital Association), Annual Educational Meeting, October 18-21, 2015, Indianapolis, IN, Invited faculty: (1 hour)  
When and How Must a Hospital Accept a Patient in Transfer Under EMTALA

Coverys Specialty Insurance Co. Webinar, July 16, 2015. Invited Speaker:  
EMTALA Compliance for Risk Managers (1 hour)

Michigan Society of Hospital Risk Managers Annual Conference, Traverse City, MI, Invited Guest Co-Speaker with Dr. Graham Billingham, May 21, 2015:  
The Affordable Care Act and Emergency Department Risk Management (2.5 hours)

Coverys Specialty Insurance Co.'s West Regional Risk Management Seminar, Seattle, Invited Speaker, April 27, 2015:  
EMTALA Compliance Update 2015 (1.25 hours)

West Virginia Healthcare – Berkeley Medical Center, Martinsburg, WV, Invited Guest Speaker, March 18, 2015:  
EMTALA Compliance Update 2015 (1.5 hours)

Baptist Memorial Health Care System, Baptist Women's and Children's Hospital, Memphis, TN, Invited Speaker, January 14, 2015:  
Medical-Legal Risks in the Emergency Department (2 hours)

### **TEACHING ACTIVITIES – 2014**

Havasu Regional Medical Center, Havasu City, AZ, Invited Speaker Medical Staff Grand Rounds, November 4, 2014:  
Hospital and Medical Staff Compliance with EMTALA Related to On-Call Responsibilities and Accepting Patients in Transfer (1.5 hours)

University of Arizona Health Network, Phoenix, AZ, Invited Speaker Medical Staff Grand Rounds, July 1, 2014: Hospital & Medical Staff Obligations Under Federal Law: EMTALA (1 hour)

University of Arizona Emergency Medicine Residency Program Grand Rounds, Invited Speaker, July 2, 2014: What Every Emergency Physician Must Know About EMTALA (1.5 hours)

Baptist Memorial Health Care System, Baptist Hospital -Columbus, Mississippi, Invited Speaker Medical Staff Grand Rounds and a series of presentations to the administration, medical staff, risk management/legal/compliance staff, and the emergency department staff over two days, May 5-6, 2014:

Update on EMTALA Compliance for Hospitals, Physicians, and Staff (2 hours)  
Screening, Stabilization, and Transfer of Psychiatric Patients in the ED (1.5 hours)  
Hospital and Medical Staff Compliance with EMTALA Related to On-Call Responsibilities and the Duty to Accept Patients in Transfer (3 hours)

### **TEACHING ACTIVITIES – 2014 Continued**

Arizona Hospital and Healthcare Association Annual EMTALA Conference: “EMTALA and the Care of Psychiatric & Behavioral Health Patients in the Emergency Department”, March 4, 2014, Phoenix, AZ: Invited Keynote Speaker: (5 hours)

Introduction and the Medical Screening, Psychiatric Screening, and Stabilization of Behavioral Health Patients in the ED.

ED Boarding Issues and the Transferring or Accepting Behavioral Health Patients in Transfer.

Panel Discussion on the Issues of Treating Psychiatric Patients in the ED and

Arranging Transfer/Inpatient Care to Facilities in Arizona. (Moderator)

Cape Fear Valley Health System, Medical Staff Grand Rounds, March 10, 2014, Fayetteville, NC, Invited Speaker:

Hospital & Medical Staff On-Call Obligations Under Federal Law: EMTALA (1.5 hours)

### **TEACHING ACTIVITIES – 2013**

University of Tennessee, Knoxville, TN, December 17, 2013, Medical Staff and Hospital Leadership Presentation, Invited Guest Speaker:

Hospital and Medical Staff Compliance with EMTALA Related to On-Call Responsibilities and the Duty to Accept Patients in Transfer (1 hour)

Baptist Memorial Health Care System, DeSoto Hospital, Southhaven, MS, December 10, 2013, Invited Speaker:

EMTALA Compliance Update for Hospital Leaders (1.5 hours)

Emergency Department Compliance with EMTALA (1.5 hours)

Physician Compliance with EMTALA – Update for 2013 (1.5 hours)

Baptist Memorial Health Care System, Risk Management Conference, November 20, 2013, Invited Guest Speaker:

Top Areas of Litigation in the Emergency Department (3 hours)

Screening, Stabilization, and Transfer of Psychiatric Patients in the ED (1.5 hours)

Baptist Memorial Health Care System, Baptist Hospital, Memphis, TN, Medical Staff Grand Rounds and a series of presentations to the administration, medical staff, risk management/legal/compliance staff, and the emergency department staff over two days, November 18-19, 2013, Invited Guest Speaker:

Hospital and Medical Staff On-Call Obligations Under EMTALA (3.0 hours)

Update on EMTALA Compliance for Hospitals, Physicians, and Staff (10 hours)

### **TEACHING ACTIVITIES – 2013 Continued**

Meritus Medical Center, Hagerstown, MD, Medical Staff Presentation, October 29, 2013, Invited Guest Speaker: Physician Compliance with EMTALA – Update for 2013. (1.5 hours)

Baptist Memorial Health Care System, Jonesboro Hospital, Medical Staff Presentation, October 14, 2013, Invited Guest Speaker:

Hospital and Medical Staff On-Call Obligations Under EMTALA (1.5 hours)

**Urgent Matters** / Center for Health Care Quality at The George Washington University Medical Center School of Public Health and Health Services Webinar, August 23, 2013, Invited Speaker:

Federal Liability Protection for Emergency Care: The Health Care Safety Net Enhancement Act of 2013. (1/2 hour)

Baylor Health Care System EMTALA Education Program (a series of presentations to the administration, medical staff, risk management/legal/compliance staff, and the emergency department staff over two days), May 30 & 31, 2013, Dallas, TX, Invited Speaker:

Update on EMTALA Compliance for Hospitals, Physicians, and Staff (12 hours)

Wheaton Franciscan Health Care System EMTALA Education (a series of presentations to the administration, medical staff, risk management/legal/compliance staff, and the emergency department staff over two days), May 22 & 23, 2013, Waterloo, Iowa, Invited Speaker:

Update on EMTALA Compliance for Hospitals, Physicians, and Staff (12 hours)

Baptist Memorial Health Care System Behavioral Health Conference, April 11, 2013, Memphis, TN, Invited Speaker (3 hours):

Managing the Behavioral Health Patient in the Emergency Department: Medical Legal and EMTALA Issues to Address

Valley View Medical Center Grand Rounds, March 27, 2013, Ft. Mohave, AZ, Invited Speaker:

Hospital and Medical Staff On-Call Obligations Under EMTALA (2 hours)

Arizona Hospital Association Annual EMTALA Conference, February 19, 2013, Phoenix, AZ, Invited Guest Speaker (4 hours):

EMTALA Compliance Update for Hospitals and Physicians

Civil Litigation: Plaintiffs Suing Hospitals under EMTALA

Panel Presentation – Regulatory Enforcement and Responding to an EMTALA Investigation

### **TEACHING ACTIVITIES – 2012**

Emergency Medicine Patient Safety Foundation Educational Webinar Series, December 17, 2012,  
Invited Speaker: (1.5 hours)

Patient Safety and Hospital Liability Related to ED Triage, Crowding & Boarding

Eisenhower Medical Center Medical Staff Ground Rounds, Rancho Mirage, CA, December 6,  
2012, Invited Speaker: (1.5 hours)

Medical Staff Obligations under Federal Law: EMTALA

Sedgwick Claims Management Services, Inc. Educational Webinar Series, December 12, 2012 and  
November 21, 2012, Invited Speaker: (2 hours)

Liability Related to Psychiatric & Behavioral Health Patients in the ED

Liability Related to Emergency Department Triage

American College of Emergency Physicians, Annual Scientific Assembly, October 8-11, 2012,  
Denver, CO, Invited faculty: (3 hours)

EMTALA Update and Civil Liability

Emergency Physician Liability Related to On-Call Issues and Patient Transfers

Medical – Legal Issues Related to the Incapacitated or Incurable Trauma Patient

(in partnership with Christopher Colwell, MD)

American Society of Hospital Risk Management, Annual Educational Meeting, October 7-10, 2012,  
Washington, DC, Invited faculty: (1 hour)

EMTALA Compliance Update for Hospital Risk Managers

Baptist Memorial Health Care Corporation, Webinar Series, August 8, 9, & 24, 2012, Memphis,  
TN, Invited Speaker: “Managing Psychiatric and Behavioral Health Patients in the ED under  
EMTALA” (3 hours)

Wellmont Health System, Medical Staff Grand Rounds, July 31, 2012, Kingston, TN, Speaker:

What the Medical Staff Must Know About EMTALA – An Update for 2012 (1.5 hours)

Mercy Medical Center, Medical Staff Grand Rounds, June 28, 2012, Des Moines, IA, Speaker:

The Medical Staff & EMTALA: Taking ED Call and Accepting Transfers (2 hours)

EMTALA Compliance Update for the Hospital Staff (2 hours)

Covenant Health, Physician Educational Programs, May 23, 2012, Knoxville, TN; Invited Speaker:

The Medical Staff & EMTALA: Taking ED Call and Accepting Transfers (2 hours)

EMTALA Compliance Update for the Hospital Staff (2 hours)

### **TEACHING ACTIVITIES – 2012 Continued**

Emergency Department Practice Management Association (EDPMA) Annual Conference, Solutions Summit XV, May 20-23, 2012, Boston, Massachusetts; Invited Speaker:  
The Unintended Consequences of EMTALA on the Delivery of Emergency Care (1 hour)

Michigan State University Statewide Emergency Medicine Residency Education Conference, Troy, MI, May 16, 2012; Invited Speaker:  
EMTALA Update for Emergency Physicians (3 hours)

Georgetown University/Washington Hospital Center Emergency Medicine Residency Program Visiting Professor, Educational Conference, Washington, DC, May 3, 2012; Speaker:  
Emergency Medicine Risk Management: What Really Works? (1 hour)  
What Every Emergency Physician Must Know About EMTALA (1 hour)

Mission Hospital, EMTALA Educational Conference, Asheville, NC, April 25-26, 2012; Invited Faculty for a 1.5 day EMTALA conference: (~ 12 hours total)  
Psychiatric Issues under EMTALA  
Obstetrical Issues under EMTALA  
The Medical Screening Examination under EMTALA  
On-call Issues under EMTALA  
Accepting or Rejecting Transfer under EMTALA  
Risk Management Issues under EMTALA  
Administrative Issues Related to EMTALA

Western North Carolina Health Network, Regional ED Administrative and Medical Directors Educational Meeting, Asheville, NC, April 26, 2012; Invited Speaker:  
Emergency Department EMTALA Update for 2012 (2 hours)

Baptist Memorial Health Care Corporation, Medical Education Webinar Program, Memphis, TN, April 10, 2012 and April 11, 2012; Invited Speaker:  
The Medical Screening Examination Mandate under EMTALA (2 hours total)

First Health Moore Regional Medical Center, Medical Staff Grand Rounds, Pinehurst, NC, March 29, 2012; Invited Speaker:  
What the Medical Staff Must Know About EMTALA – An Update for 2012 (1.5 hours)

### **TEACHING ACTIVITIES – 2011**

South Carolina Hospital Association and South Carolina Department of Health & Human Services ‘Special Forum on Emergency Care’, December 8, 2011, Columbia, SC, Invited Speaker and Course Moderator (5 hours)

The Provision of Urgent and Emergent Care to Medicaid Patients  
EMTALA Issues Related to Screening Medicaid Patients in the Emergency Department  
Behavioral Health Patients in the ED

AHC Media National Audioconference, December 7, 2011, Invited Faculty:

The Potential Application of EMTALA to Inpatients: Ramifications to Admitting Hospitals and Transfer Accepting Hospitals (1 hour)

Shannon Medical Center Educational Conference, November 14, 2011, San Angelo, TX, Speaker:  
Hospital & Medical Staff Compliance with EMTALA (1.5 hours)

Cookeville Regional Medical Center, October 27, 2011, Cookeville, TN, Invited Speaker:  
Hospital & Medical Staff On-Call Obligations under EMTALA (1.5 hours)

American Society of Hospital Risk Management, Annual Educational Meeting, October 17-18, 2011, Phoenix, AZ, Invited faculty: (1 hour)

Hospital Liability Related to Emergency Department Triage, Crowding, and Boarding

American College of Emergency Physicians, Annual Scientific Assembly, October 14-16, 2011, San Francisco, CA, Invited faculty: (2 hours)

Emergency Physician Liability Related to On-Call Issues and Patient Transfers  
Hospital Liability Related to Emergency Department Triage, Crowding, and Boarding

Aspirus Ontonagon Hospital Educational Conference, October 3, 2011, Ontonagon, MI  
Hospital Compliance with EMTALA (1.5 hours)

Women & Infants Hospital of Rhode Island Conference on “Managing OB/GYN Pitfalls in Triage and Emergency Room Settings, October 1, 2011, Providence, RI, Invited Faculty: (2.5 hours)

The EMTALA-Mandated Medical Screening Examination of Pregnant Women Presenting to the ED or Labor & Delivery Unit  
Panel Discussion on ED and L&D Triage and Medical Screening Examinations  
Stabilization and Transfer of Pregnant Women under EMTALA

Michigan Society of Hospital Risk Managers (MSHRM) Annual Educational Conference, May 26, 2011, Petoskey, MI, Invited Speaker:

Hospital Civil Liability under Federal Law: EMTALA (1.5 hours)

**TEACHING ACTIVITIES – 2011 Continued**

Rockford Health System Medical Staff Educational Conference, May 11, 2011, Rockford, IL,  
Invited Speaker (3 hours)

EMTALA Compliance Round Table Update  
Hospital & Medical Staff On-Call Obligations under EMTALA

Baptist Memorial Health Care Corporation, March 4, 2011, Memphis, TN, Educational Conference  
on EMTALA Compliance, Keynote Speaker and Sole Faculty:

EMTALA Compliance Update 2011 – Physicians’ and Hospitals’ Perspective (7 hours)

SERIO Physician Management and St. Anthony Central Hospital Annual Conference on  
Mitigating Risk in the Emergency Department, February 24, 2011, Denver CO, Keynote Speaker

Avoiding Liability in the Practice of Emergency Medicine: What Really Works? (4 hours)

Elkhart General Hospital, Elkhart, IN, CME course, February 15, 2011, Invited Speaker: (3 hrs)

EMTALA Compliance Issues for the Hospital Board of Trustees  
Emergency Department Compliance with EMTALA  
Hospital & Medical Staff On-Call Obligations under EMTALA

Maine General Hospital Grand Rounds, Augusta, ME, February 3-4, 2011, Invited Speaker:

Legal Issues Related to Patient Transfers (2 hours)  
Hospital & Medical Staff On-Call Obligations under EMTALA (1 hour)

Crittenton Hospital, Rochester, MI, January 26, 2011, Invited Speaker (3 hours):

Department of Surgery EMTALA Issues  
Medical Screening, Stabilization, and Transfer Issues under EMTALA  
Hospital & Medical Staff On-Call Obligations under EMTALA

### TEACHING ACTIVITIES – 2010

AHC Media – Thompson National Audio Conference, December 15, 2010, Invited Speaker:  
Hospital and Physician Civil Liability Under EMTALA (1 hour)

Premier Risk Management / American Excess Insurance Exchange (AEIX) Emergency  
Department Safety Initiative Course, November 2-4, 2010, Dallas, TX, Invited Speaker:  
High Risk Encounters in the ED, with Michelle Hoppes, RN, MS (1.5 hours)  
EMTALA Compliance in the ED (1 hour)

City Hospital Grand Rounds, Martinsburg, WV, October 27, 2010, Invited Speaker:  
EMTALA Update for the Hospital Medical Staff (2 hours)

Nevada Captive Insurance Association, Annual Symposium for Captive Officers and Directors  
September 26-28, 2010, Las Vegas, Nevada. Invited Faculty & Panel Member:  
Governance Issues for Risk Retention Groups (1.5 hours)

Michigan College of Emergency Physicians Annual Scientific Assembly, July 12-13, 2010.  
Invited Speaker:  
Emergency Physician Liability Related to Triage, Crowding, and Boarding in the  
Emergency Department. (1 hour)  
Medical Malpractice Tort Reform during the Obama Administration (1 hour)

Michigan Society of Hospital Risk Management Annual Symposium, Grand Rapids, MI, May  
27-28, 2010. Invited Speaker: EMTALA Compliance for Hospital Risk Managers (2 hours)

Orangeburg Regional Medical Center, Orangeburg, SC, March 4, 2010. Invited Speaker: (3 hrs)  
Hospital Compliance with EMTALA  
Hospital & Medical Staff On-Call Obligations under EMTALA

Emergent Medical Associates Annual Risk Management Conference, Santa Monica, CA,  
February 23, 2010, Invited Speaker, (2.5 hours)  
What Every Emergency Physician Must Know About EMTALA

High Point Regional Medical Center Medical Staff Grand Rounds, High Point, NC, January 13,  
2010. Invited Speaker: Hospital and Medical Staff Obligations under EMTALA. (2 hours)

Eliza Coffee Memorial Hospital, Florence, AL, January 19-20, 2010. Invited Speaker. (5 hours)  
Administration and Management Issues related to EMTALA  
Nursing Compliance with EMTALA  
Medical Staff Compliance with EMTALA

## TEACHING ACTIVITIES – 2009

### National Conferences:

American Society of Hospital Risk Management, Annual Educational Meeting, Denver, CO, October 22-25, 2009; Invited faculty: Hospital Civil Liability Under EMTALA. (1 hour)

American College of Emergency Physicians, Annual Scientific Assembly, Boston, MA, October 5-8, 2009; Invited faculty member: (4 hours)

EMTALA and ED On-Call Issues for Emergency Physicians

Medical Malpractice: Take the Stand (with Dan Sullivan, MD JD and Greg Moore, MD JD)

Regionalization of Care: Are We Putting Ourselves at Risk? (with Raymond Johnson, MD and Ashley Boothe, MD)

AHC Media National Audio Conference, June 2, 2009. Invited Speaker: “Legal Issues Related to ED Overcrowding and Boarding”(1 hour)

American College of Emergency Physicians, Reimbursement and Documentation Course, Las Vegas, NV, January 22-24, 2009. Invited faculty member: (2.5 hours)

Managing Medical Malpractice Insurance Costs

Documentation: The Good, the Bad, and the Ugly

### Regional Conferences:

Banner Healthcare System & Banner Insurance Company Annual Risk Management Conference, Phoenix, Arizona, November 20-23, 2009. Invited Speaker. (6 hours)

EMTALA Update for Emergency Providers

Patient Safety/Risk Solutions and Emergency Physicians Insurance Company audio conference, November 5, 2009, Invited Speaker. (1.5 hours)

Emerging Risks for Hospital Emergency Departments

Baptist Memorial Hospital, Oxford, MS, October 1, 2009, Invited Speaker: (3 hours)

Medical Staff Grand Rounds – On-Call Requirements under EMTALA

Nursing Educational Conference – ED Risk Management Issues

Mississippi Hospital Association Annual Risk Management Conference, Madison, MS, September 29-30, Invited Faculty. (12 hours)

EMTALA Compliance Issues for Hospital Administrators (4 hours)

EMTALA Compliance for Hospital and Physician Risk Managers (8 hours)

Rockford Memorial Hospital, Hospital and Medical Staff Meeting and Medical Staff Grand Round, Rockford, IL, April 14, 2009. (3 hours)

EMTALA Compliance Issues for Hospital Leaders, Risk Managers, and Legal Counsel;

Medical Staff On-Call Duties under EMTALA

Altman Hospital, Medical Staff Grand Rounds, Canton, OH, February 4, 2009. (1.5 hours)  
Hospital and Medical Staff Compliance with Federal Law - EMTALA

Covenant Health, Medical Staff Grand Rounds, Knoxville, TN, January 19-20, 2009. (4.5 hours)  
EMTALA Compliance Issues Related to Accepting Patients in Transfer.  
Avoiding Liability when Transferring Patients to other Hospitals  
Hospital and Medical Staff On-Call Obligations under EMTALA

### **TEACHING ACTIVITIES – 2008**

#### National Conferences:

American College of Emergency Physicians, Annual Scientific Assembly, Chicago, IL, October 27-30, 2008; Invited faculty member: (4 hours)  
Against Medical Advice: When to Take 'No' for and Answer.  
Medical Malpractice: Take the Stand (with Dan Sullivan, MD JD and Greg Moore, MD JD)  
Real Cases – Bad Outcomes. (with Fred Abrahamian, DO, FACEP)

American Society of Hospital Risk Management, Annual Educational Meeting, Boston, MA, October 2-4, 2008; Invited faculty: Avoiding Liability Related to Patient Transfers. (1 hour)

AHC Media National Audio Conference, November 13, 2008. Invited Speaker: “The Ever Changing Landscape of EMTALA: Transfers and Community On-Call Program.” (1 hour)

Premier, Inc. Webinar, August 20, 2008, Invited Speaker with Jacqueline M. Melonas, RN, MS, JD: "Managing the Behavioral Health Patient in the ED - A Multi-faceted Dilemma". (1.5 hours)

AHC Media Audio Conference, June 10, 2008. Patient Transfers under EMTALA. (1.5 hours)

#### Regional Conferences:

PeaceHealth - St. John Medical Center, Medical Staff Meeting, Longview, WA, Decemeber 9, 2008. Invited Speaker: Hospital and Medical Staff Obligations under EMTALA: Update on the new CMS Regulations. (1.5 hours)

Bluefield Regional Medical Center Medical Staff Grand Rounds, November 12, 2008, Bluefield, WV. Invited Speaker: Hospital and Medical Staff Obligations under EMTALA: Update on the CMS Changes Effective October 2008. (1.5 hours)

Pikeville Medical Center Medical Staff Grand Rounds, November 11, 2008, Pikeville, KY. Invited Speaker: Physician Obligations to Accept Transfers When On-Call for the Hospital. (1.5 hours)

Wesley Medical Center Medical Staff Grand Rounds, Hattiesburg, MS, October 7-8, 2008, Invited Speaker: Hospital & Medical Staff 'On-Call' Obligations under EMTALA (2 hours)

Emergency Physicians Insurance Company (EPIC), Annual Meeting, Lake Tahoe, CA, September 17, 2008. Speaker: 'Lessons Learned' from Five Years of Liability Claims.

Emory University Emergency Medicine Residency Grand Rounds, Atlanta, GA, September 2, 2008. Invited Speaker: Primer on EMTALA for EM Residents. (1 hour).

Carilion New River Valley Medical Center Trauma Symposium, Christianburg, VA, June 27, 2008. Invited Speaker: Screening and Stabilization of Trauma Patients under EMTALA (1 hour); Hospital & Medical Staff 'On-Call' Obligations under EMTALA (1 hour); and Trauma Transfers under EMTALA (1 hour).

West Virginia University Hospital Annual Tri-State Educational Conference (Maryland, Virginia, and West Virginia), Martinsburg, WV, June 19, 2008. Invited Speaker: EMTALA for Emergency Department Staff (1 hour); Hospital & Medical Staff Compliance with EMTALA (2 hours).

MedCath – Arizona Heart Hospital, Phoenix, AZ, May 28-29, 2008. Invited Speaker: Screening and Stabilization of Patients in the Emergency Department (1.5 hours); and Physician On-Call Obligations under EMTALA (0.5 hour)

Emergency Physicians Insurance Company (EPIC) Regional Educational Conference, Atlanta, GA, May 19, 2008. Invited Speaker: Civil and Regulatory Liability under Federal Law: EMTALA. (2 hours)

St. Joseph Health Care System, Lexington, KY, April 16-17, 2008. Invited Speaker: Screening, Stabilization, and Transfer of Patients in the Emergency Department (2 hours); and Hospital & Medical Staff 'On-Call' Obligations under EMTALA (3 hours)

PeaceHealth - St. John Medical Center, Medical Staff Annual Educational Seminar, Longview, WA, April 25, 2008. Invited Speaker: What the Hospital Board and Medical Staff Leadership Must Know about EMTALA. (3 hours)

### **TEACHING ACTIVITIES – 2007**

Peace Health – St. John Medical Center Department of Emergency Medicine, Longview, OR, Invited Speaker December 12, 2007: Transfers under Federal Law: EMTALA. (1.5 hours)

Mercy Hospital Medical Staff Grand Rounds, Defiance, OH, Invited Speaker October 4, 2007: Hospital and Medical Staff Obligations under EMTALA. (1 hour)

Kentucky Medical Association Annual Scientific Meeting, Louisville, KY, Invited Speaker September 25, 2007: Physician Workforce Issues – Emergency Department On-Call Coverage. (2.5 hours)

Memorial Health Medical Center, Savannah, GA, Medical Ethics Grand Rounds, Invited Speaker  
September 14, 2007: Ethical Considerations of the Federal Anti-Dumping Law: EMTALA.  
(2 hours)

Memorial Health Medical Center, Savannah, GA, Medical Staff Presentation, Invited Speaker  
September 13, 2007: Hospital and Medical Staff Obligations under EMTALA. (1 hour)

Michigan State University College of Medicine Statewide Campus Emergency Medicine  
Educational Conference, July 18, 2007, Troy, Michigan. Invited Speaker: EMTALA Issues for  
Emergency Physicians (3 hours).

34<sup>th</sup> Annual Rocky Mountain Trauma and Emergency Medicine Conference, Breckenridge, CO,  
June 20, 2007; Invited Keynote Speaker: Trauma Transfers (1 hour)

Fairbanks Memorial Hospital, Medical Staff Grand Rounds, Fairbanks, AK, June 6, 2007.  
Invited Speaker: Hospital and Physician On-Call Obligations under EMTALA. (1.5 hours)

Winchester Medical Center, Department of Emergency Medicine Grand Rounds, Winchester, VA,  
May 9, 2007; Invited Speaker (1.5 hours): Management of Patients Who Leave the ED Before  
Being Seen or Against Medical Advice.

St. Joseph Mercy Hospital Medical Staff Presentation, Ann Arbor, MI, April 19, 2007: Hospital and  
Physician On-Call Obligations under EMTALA. (1 hour)

St. Joseph Mercy Hospital Department of Emergency Medicine/Emergency Medicine Residency  
Program Grand Rounds, Ann Arbor, MI, April 19, 2007; Invited Speaker (2 hours): Medical  
Screening, Stabilization, and Transfer Requirements under Federal Law: EMTALA.

Emergency Physicians Medical Group, PC., Medical Directors Annual Inservice, Ann Arbor, MI,  
April 19, 2007; Invited Speaker: EMTALA Compliance Update 2007 (2 hours)

Mississippi Hospital Association / HPI Insurance Company Annual Conference, Jackson, MS,  
March 28, 2007. Invited Speaker: Medical and Legal issues of Managing Behavioral Health Patients  
in the ED. (5 hours)

Risk Management & Patient Safety Institute Audio-Conference, Lansing, MI, March 29, 2007:  
Management of the Patient Attempting to Leave the Hospital Against Medical Advice. (1 hour)

Cookeville Regional Medical Center, Medical Staff Grand Rounds, Cookeville, TN, March 20,  
2007: Hospital and Physician ED On-Call Obligations under EMTALA. (2 hours)

Huntsville Memorial Hospital, Medical Staff Grand Rounds, Huntsville, AL, February 19, 2007:  
Hospital and Physician Responsibilities under Federal Law: EMTALA. (2 hours)

St. Mary's Hospital, Medical Staff Grand Rounds, Grand Junction, CO, January 23, 2007:  
Hospital and Physician Responsibilities under Federal Law: EMTALA. (2 hours)

Bluefield Regional Medical Center, Medical Staff Grand Rounds, Bluefield, W. VA., January  
17, 2007, Invited Speaker: EMTALA Related Issues for On-Call Physicians (2 hours)

**TEACHING ACTIVITIES – 2006**

Wood County Hospital Medical Staff Grand Rounds, Bowling Green, OH, December 5, 2006; invited speaker: Hospital and Physician On-Call Obligations under Federal Law: EMTALA (1.5 hours)

Carolinas Health Care System, Charlotte, NC, Carolinas Medical Center Emergency Medicine Residency Program Annual Risk Management Course, November 13-15, 2006.

EM Risk Management – An Approach (1 hr)

Patients Who Leave the Emergency Department Against Medical Advice (AMA) (1 hr)

EMTALA (1 hr)

Frederick Memorial Hospital, Frederick, MD, November 8, 2006, Medical Staff Grand Rounds  
Invited Speaker:

On-Call Issues for Hospital Based Physicians (2 hours)

American Health Consultants /AHC Media National Audio Conference on 'EMTALA', November 2, 2006, Invited Speaker and Faculty, with Sue Dill, RN, JD.

EMTALA and the Courts: Are You Vulnerable to Lawsuits (1.5 hours)

American Society of Hospital Risk Management, Annual Educational Meeting, San Diego, California, October 30 - November 1, 2006, Invited speaker and faculty:

Against Medical Advice: When to Take 'No' for and Answer. (1 hour)

American College of Emergency Physicians, Annual Scientific Assembly, San Francisco, CA, October 15-18, 2006. Invited faculty member:

Emergency Medicine Case Law Effecting Your Practice (1 hour)

Advanced Risk Management (1 hour)

Miami Childrens' Hospital, Miami, FL, August 14, 2006, Invited Speaker for Medical Staff Grand Rounds:

Emergency Department Medical Screening, Stabilization, and Transfers (1 hour)

EMTALA Compliance 2006 (1 hour)

On-Call Physician Issues under EMTALA (1 hour)

Danville Regional Medical Center, Danville, VA, June 7, 2006. Invited Speaker to Medical Staff:  
Hospital and Physician On-Call Obligations under Federal Law: EMTALA (1.5 hours)

North Carolina Chapter of the American Society of Health Care Risk Management, Annual Scientific Meeting, Wilmington, NC, May 11, 2006, Invited Faculty:

EMTALA Compliance for Hospital Risk Managers (1.5 hours)

University of North Carolina Hospitals Emergency Medicine Residency Program Grand Rounds, Chapel Hill, NC, May 10, 2006, Invited Guest Speaker:

EMTALA Compliance Issues for Emergency Medicine Residents (2 hours)

Bellevue Hospital Medical Center, New York, NY, Emergency Medicine Residency Program  
Grand Rounds, Invited Guest Speaker, April 26, 2006:

EMTALA Compliance Issues for Emergency Medicine Residents (2 hours)

Ashland Medical Center, Ashland, KY, April 18, 2006, Medical Staff Guest Speaker:

Hospital and Physician On-Call Obligations under Federal Law: EMTALA (1.5 hours)

### **TEACHING ACTIVITIES - 2005**

Fort Sanders Regional Medical Center, Knoxville, TN, December 6, 2005; Invited to speak to the hospital's medical staff on EMTALA compliance issues for physicians. (1.5 hours)

American College of Emergency Physicians ED Directors Management Academy, December 1, 2005, invited faculty, web based presentation and seminar on EMTALA compliance issues for medical and administrative directors of hospital emergency departments. (1 hour)

Carolinas Health Care System, Charlotte, NC, Carolinas Medical Center Emergency Medicine Residency Program Annual Risk Management Course, November 14-16, 2005

EM Risk Management – An Approach (1 hr)

High Risk Encounters in Emergency Management (1 hr)

EMTALA (1 hr)

American Society of Health Care Risk Management, Annual Educational Meeting, San Antonio, Texas, October 24-26, 2005, invited speaker/faculty:

EMTALA Compliance Update 2005 (1.25 hours)

US Department of Health and Human Services, Centers for Medicare and Medicaid EMTALA Technical Advisory Group, Washington, DC, March 30-31, 2005, invited presenter, on behalf of the American College of Emergency Physicians:

Comments on the CMS Regulations and Interpretive Guidelines governing Hospitals, Emergency Physicians, and On-Call Physicians. (1 hour)

Colorado Springs Memorial Hospital, Colorado, July 6, 2005, invited presenter:

Psychiatric Issues under EMTALA (1 hour)

Health Care Compliance Association, Annual Meeting, Charlotte, NC, May 20, 2005, invited speaker:

EMTALA Compliance (1 hour)

East Alabama Medical Center, Medical Staff Presentations, June 6 and May 5, 2005:

On-Call Requirements of Hospitals and Medical Staff Physicians (3 hours)

Wyoming Medical Center, Annual Educational Seminar, May 11, 2005, Casper, WY, invited speaker:

The Practice of Emergency Medicine Under Federal Law: EMTALA. (2 hours)

Emergency Physicians Medical Group, 1<sup>st</sup> Annual Educational Seminar, Chicago, IL, April 27-28, 2005, invited speaker:

EMTALA Compliance for Emergency Physicians and ED Managers (1.5 hours)

Moore Regional Medical Center, Medical Staff Presentation, Pinehurst, NC, April 20, 2005, invited speaker:

Medical Staff On-Call Obligations (1.5 hours)

Emergency Physicians Insurance Company (EPIC), Regional Educational Seminar, Dayton, OH, April 5, 2005, invited speaker. (1 hour)

Tort Reform - Federal and State Issues

Civil Liability under Federal Law: EMTALA

American College of Emergency Physicians, Spring Educational Symposium, Orlando, FL, March 5-7, 2005, Invited faculty member:

Evaluation of Patients with Non-Specific Abdominal Pain: Case Studies (1.5 hours)

Indiana Chapter of the American College of Emergency Physicians, Annual Scientific Assembly, Indianapolis, IN, March 1, 2005, Invited speaker:

EMTALA Compliance Update for Emergency Physicians (1 hour)

Nash Hospital and Healthcare System, Rocky Mount, NC, February 23, 2005, Invited speaker:

Screening, Stabilization, and Transfer of Psychiatric Patient (2 hours)

Hospital and Medical Staff Obligations under EMTALA (2 hours)

MESA - Emergency Physician Group, Lexington, KY, February 21, 2005, Invited speaker:

EMTALA (2 hours)

Tuomey Health Care System, Sumpter, SC, January 27, 2005, Invited speaker, medical staff meeting:

Hospital and Medical Staff Obligations under EMTALA (1.5 hours)

Walton Regional Medical Center, Monroe, GA, January 17, 2005, Invited speaker to medical staff:

Hospital and Medical Staff Obligations under EMTALA (2 hours)

### **TEACHING ACTIVITIES - 2004**

Carolinas Health Care System (CHS), Charlotte, NC, Carolinas Medical Center Emergency Medicine Residency Program Annual Risk Management Course, December 6-9, 2003,

EM Risk Management – An Approach (1 hr)

High Risk Encounters in Emergency Management (1 hr)

EMTALA (1 hr)

Morbidity and Mortality Conference - Medical Legal Issues (1 hr)

University of Texas Medical Branch, Galveston, TX, Department of Emergency Medicine Grand Rounds, December 3, 2004, Invited Speaker:

EMTALA and the Practice of Emergency Medicine (2 hours)

Wilson Medical Center Medical Staff Presentation, Wilson, NC, Nov. 16, 2004, Invited speaker:

Hospital and Medical Staff Obligations under EMTALA (2 hours)

Voluntary Hospital Association (VHA), 7<sup>th</sup> Annual Emergency Department Conference:

Improving ED Performance, New Orleans, LA, November 14-16, 2004, Invited speaker,

'Risk Management Strategies for the Emergency Department' (1.5 hours)

Association of American Medical Colleges (AAMC) Annual Meeting, Boston, MA, November 6, 2004. Invited Speaker and Panel Member:

New EMTALA Regulations and Their Effects on Medical Specialties' Capabilities at Community Hospitals: A Threat to Tertiary Care Centers. (1.5 hours)

Roper St. Francis Health Care System, Charleston, SC, October 28-29, 2004, Invited speaker:

Hospital and Medical Staff Obligations under EMTALA (2 hours)

EMTALA Compliance Issues for Hospital Administrators (2 hours)

American College of Emergency Physicians, Annual Scientific Assembly, San Francisco, CA, October 17-20, 2004. Invited faculty member:

EMTALA Update for Emergency Physicians (2 hours)

Against Medical Advice: When Should You Take No for an Answer? (1 hour)

Sandhills Regional Medical Center Medical Staff Grand Rounds, Pinehurst, NC, September 20, 2004. Invited speaker:

Hospital and Medical Staff Obligations under EMTALA (2 hours)

Regional Medical Center of Orangeburg and Calhoun Counties, Orangeburg, SC, August 26, 2004. Invited speaker:

Nursing Education Program: Hospital Obligations under EMTALA. (1 hr)

Medical Staff CME: Physician On-Call Obligations under EMTALA (1.5 hours)

Community Medical Center, Scranton, PA, Emergency Medicine Grand Rounds, June 17, 2004, Invited speaker:

Hospital and Physician Obligations under Federal Law: EMTALA. (2 hours)

**TEACHING ACTIVITIES – 2004, CONTINUED**

Employers Reinsurance Corporation Annual EM Medical Legal Conference, Kansas City, MO, May 18-19, 2004. Invited Speaker.

High Risk Medical Legal Encounters in the Emergency Department (1 hour)

Impact of the New EMTALA Regulations on ED Practice (1 hour)

Georgia Academy of Health Care Attorneys Annual Health Law Update, Greensboro Georgia, May 17, 2004. Invited Speaker:

EMTALA Update for Health Law Attorneys. (1 hour)

Person Memorial Hospital Medical Staff Grand Rounds, Roxboro, NC, May 13, 2004. Invited Speaker:

Physician On-Call Issues Under EMTALA (2 hours)

American College of Emergency Physicians Legislative and Leadership Conference, Washington DC, May 4, 2004, (with Barbara Marone, ACEP's Director of Federal Affairs) Invited Speaker:

EMTALA Update. (1 hour)

Emergency Medicine and The Law VIII Conference, Medical Intelligence Corp, Dallas, TX, April 19-21, 2004. Keynote Speaker:

EMTALA Update 2004: The Government's New Regulations (2 hours)

Risk Management: Putting It All Together (1 hour)

Baptist Health Care System Medical Staff Grand Rounds, Memphis, TN, April 19, 2004.

Invited Speaker: Physician On-Call Issues Under EMTALA (2 hours)

American College of Emergency Physicians Connection, Las Vegas, NV, March 21, 2004.

Invited Speaker: EMTALA Update 2004.

Invited Panel Participant: Medical Liability Issues for Emergency Medicine

Centers for Medicare and Medicaid Services (CMS), Colorado Health and Hospital Association, Colorado Foundation for Medical Care, and Colorado Medical Society (Co-Sponsors), Denver, CO, March 5, 2004, 'EMTALA: What's New in 2004.' (5 hours)

Keynote speaker:

What's New and Different with the Medical Screening Examination Requirement?

On-Call Physician Issues - What Do the New Rules Really Mean for Hospitals and Medical Staffs?

Transfers Under EMTALA

EMTALA Enforcement Issues

Georgetown University Hospital Medical Staff Grand Rounds, Washington DC, March 18, 2004.

Guest Faculty: Hospital and Medical Staff Obligations under Federal Law. (3 hours)

Schumacher Group ED Medical Director's Forum, March 15, 2004, New Orleans, LA.

Invited Speaker: EMTALA Update 2004: The Government's New Regulations (2 hours)

### **TEACHING ACTIVITIES – 2004, CONTINUED**

Archbold Memorial Medical Center, Thomasville, GA, Invited Speaker to present the 24<sup>th</sup> Annual Balfour Lecture, February 24, 2004. Title of Lecture: 'Risks Associated with the Practice of Medicine under Federal and State Laws.' (1 hour)

Archbold Memorial Medical Center, Thomasville, GA, Medical Staff Grand Rounds, February 25, 2004. Invited Speaker:  
Hospital and Medical Staff On-Call Duties Under Federal Law. (1 hour)

Vanderbilt University Emergency Medicine Residency Program Grand Rounds, Nashville, TN, February 23, 2004.  
Featured Speaker: EMTALA Update 2004 for Emergency Medicine. (1 hour)

Testified to the North Carolina House Blue Ribbon Task Force on Medical Malpractice, on behalf of the North Carolina College of Emergency Physicians, Raleigh, North Carolina, February 10, 2004.  
Subject: Impact of the Medical Malpractice Insurance Crisis on Access to Care and the Delivery of Emergency Medical Services in NC (0.5 hour)

Carolinas HealthCare System, University Hospital and Mercy Main/Mercy South Hospitals Administrative and Medical Staff Conference, Charlotte, NC, January 22, 2004  
Featured speaker: Impact of the New EMTALA Regulations in Delivery of Hospital Based Medicine (2 hours)

Baptist Memorial Health Care Corporation, Memphis, TN, January 16, 2004  
Featured speaker: EMTALA Update 2004 - Physician and Hospital Perspective (6 hours)

Cookeville Regional Medical Center, Cookeville, TN, January 13, 2004  
Invited speaker, Medical Staff Grand Rounds: Hospital and Medical Staff On-Call Issues under State and Federal Laws (3 hours)

### **TEACHING ACTIVITIES - 2003**

#### **NATIONAL - INVITED SPEAKER 2003**

Voluntary Hospital Association (VHA), 5<sup>th</sup> Annual Emergency Department Conference: Improving ED Performance, San Antonio, TX, November 2-5, 2003, Invited speaker,  
'EMTALA Update 2003: What's New and What's Hot' (1.5 hours)

MedCath Corporation and Moore and Van Allen, PLLC, Annual Risk Management Seminar, Charlotte, NC, November 10, 2003. Invited speaker,  
'Malpractice Trends in Emergency Medicine' (1.5 hours)  
'CMS's New EMTALA Regulations—Update for Risk Managers' (2.25 hours)

**TEACHING ACTIVITIES – 2003, NATIONAL – INVITED SPEAKER, CONTINUED**

Bitterman RA and Hubler JR. American Health Consultants Audio Conference, October 21, 2003, featured co-presenter: ‘New EMTALA Regulations: Are They Too-Good to Be True?’

American College of Emergency Physicians, Annual Scientific Assembly, Boston, MA, October 12-15, 2003, Invited faculty member,

‘Can You Still Afford Malpractice Coverage?’ (with Dr. Gregory L. Henry, 2 hours)

‘Clinically Recognizable Food Poisoning Syndromes’ (1 hour)

‘Diagnosis and Management of Bowel Obstructions’ (1 hour)

‘EMTALA Update for Emergency Physicians’ (2 hours)

Bitterman RA. PRIMEDIA Health Care Health and Sciences Television Network, written and audio-visual publication, Dallas, Texas, December 15, 2003, ‘EMTALA: A Update on the New CMS Regulations’.

Medical University of South Carolina, 12<sup>th</sup> Annual Intensive Review in Emergency Medicine, Charleston, SC, September 24-27, 2003, invited speaker,

‘The Acute Abdomen’ (2 hours)

Medical Intelligence Corporation, Emergency Medicine and the Law VII: Risk Reduction Strategies, Atlanta, GA, April 28-30, 2003, invited speaker:

‘EMTALA: What You Must Know Before You are Cited and What You Must Do After You Are Cited’ (1.5 hours)

‘Risk Management Studies That Tie It All Together’ (1 hour)

American College of Emergency Medicine (ACEP) Winter Symposium, Bonita Springs, FL, February 16-19, 2003, invited speaker:

‘Money Matters: How to Improve Your Billing’ (1 hour)

‘Update on EMTALA in the New CMS Interpretive Guidelines’ (1 hour)

**REGIONAL - INVITED SPEAKER 2003**

South Carolina Hospital Association, South Carolina Medical Association, and the South Carolina College of Emergency Physicians, EMTALA Update 2003 Conference, Columbia, SC, November 19, 2003, Keynote speaker,

‘EMTALA Update (1.5 hours)

Panel member, question and answer session (2 hours)

North Carolina Hospital Association, Greensboro, NC, November 14, 2003, EMTALA Update Conference 2003, Keynote speaker,

‘CMS’s New Regulations Application to Emergency Departments and Hospital On-Call Physicians and Enforcement Issues’ (3 hours)

Trident Health System, Medical Staff Grand Rounds, Charleston, SC, November 7, 2003, invited speaker,

‘Hospital Medical Staff On-Call Obligations Under EMTALA’ (1.5 hours)

**TEACHING ACTIVITIES – 2003, REGIONAL – INVITED SPEAKER, CONTINUED**

Princeton Insurance Company and The New Jersey Hospital Association Annual Risk Management / Loss Prevention Seminar, Princeton, NJ, October 17, 2003, Invited speaker, 'The New Rules of EMTALA: How Will It Impact Your Emergency Department's Liability Exposure?' (2 hours)

Regional Medical Center of Orangeburg and Calhoun Counties, South Carolina, August 28, 2003, Medical Staff Grand Rounds, invited speaker, 'EMTALA Update 2003' (2 hours)

University of Virginia Institute of Law, Psychiatry, and Public Policy; Virginia Hospital and Health Care Association; and The Office of Attorney General of the Commonwealth of Virginia, Richmond, VA, June 4, 2003, Mental Health in Law Symposium: Emergency Mental Health: Understanding EMTALA, Keynote speaker, 'Screening, Stabilization, and the Transfer of Psychiatric Patients under EMTALA' (1.5 hours)  
Panel discussion: 'Medical Legal Issues of Mental Health in Virginia' (1.5 hours)

Mt. Sinai Medical Center Emergency Medicine Residency Program, Miami Beach, FL, April 16, 2003, Emergency Medicine Grand Rounds, Keynote guest faculty, 'Approach to Patients with Acute Abdominal Pain' (1 hour)  
'Clinically Recognizable Food Poisoning Syndromes' (1 hour)  
'Acute Abdominal Pain in the Elderly' (1 hour)  
'State and Federal Law and Regulatory Update 2003' (1 hour)

Florida Emergency Medicine Foundation, and Florida College of Emergency Physicians, Annual Emergency Medicine Learning and Research ED Benchmarking Conference, Orlando, FL, March 6, 2003, Keynote speaker  
'EMTALA Update 2003' (1 hour)

The North Carolina Health Care Financial Management Association, Pinehurst, NC, February 27-28, 2003, Annual Meeting and Scientific Assembly, Invited speaker: 'A Physician's Perspective on EMTALA Compliance' (1.25 hrs.)

Porter Memorial Hospital, Valparaiso, IN, February 6, 2003, Medical Staff Grand Rounds  
Featured speaker, 'Hospital Medical Staff Obligations Under Federal Law' (2 hours)

Buchanan General Hospital, Medical Staff Grand Rounds, Grundy, VA, February 12, 2003, Featured speaker, 'Hospital Medical Staff On-Call Duties and Responsibilities Under State and Federal Law,' (2.5 hours)

**TEACHING ACTIVITIES – 2003, CONTINUED**

**LOCAL SPEAKING ACTIVITIES – 2003**

**Mecklenburg County EMS-MEDIC, North Carolina**

Mecklenburg County MEDIC Paramedic Education Program, Charlotte, NC, October 29, 2003,  
Keynote speaker,  
‘Medical Legal Issues for Medics in North Carolina’ (3.5 hours)

**Carolinas Health Care System (CHS), Charlotte, NC**

Cleveland Regional Medical Center

Cleveland Regional Medical Center, Shelby, NC, March 25, 2003, Medical Staff Grand Rounds,  
Keynote speaker: ‘Medical Staff Compliance With State and Federal Laws’ (1.5 hours)

Carolinas Medical Center EM Residency Program Lectures

CMC Emergency Medicine Annual Risk Management Course, December 8-12, 2003,  
‘EM Risk Management – An Approach’ (1 hr)  
‘High Risk Encounters in Emergency Management’ (1 hr.)  
‘EMTALA’ (1 hr)  
‘Transfers’ (1 hr)  
‘State Laws Governing EM’ (1 hr)

Carolinas Medical Center EM Residency Program Lectures - continued

Emergency Medicine Job Seeking and Contract Negotiation Seminar, Dec. 8, 2003,  
Charlotte, NC, (3 hours)

Clinically Recognizable Food Poisoning Syndromes, September 29, 2003, (1 hour)

Acute Abdominal Pain in Children and Adults, September 19, 2003, (1 hour)

Bowel Obstructions, September 17, 2003, (1 hour)

Treatment and Transfer of Psychiatric Patients Within the Carolinas HealthCare System,  
June 20, 2003, (1 hour)

## **TEACHING ACTIVITIES - 2002**

### **NATIONAL – INVITED SPEAKER 2002**

Louisiana College of Emergency Physicians Annual EMTALA Update Conference, Baton Rouge, LA, November 22, 2002

Invited speaker, 'On-Call Responsibilities Under EMTALA,' (1.5 hours)

Panel participant, 'EMTALA Enforcement in Compliance Issues,' (1 hour)

American College of Emergency Physicians, Annual Scientific Assembly, Seattle, WA, October 6-9, 2002, Invited faculty member

'EMTALA Update 2002' (2 hours)

'Acute Abdominal Pain in the Elderly' (1 hour)

Medical University of South Carolina, Annual Emergency Review Course, Charleston, SC, September 23, 2002, Invited speaker,

'The Approach to Management of the Acute Abdomen' (2 hours)

VHA Central Atlantic Emergency Department Council Meeting, Charlotte, NC, September 12, 2002, Keynote speaker,

'EMTALA Update 2002'. (1.5 hours)

Emergency Department Management Association's ED Management Solutions Summit, Bal Harbor, FL, May 16-17, 2002.

Moderator and Keynote speaker, 'EMTALA - White Hot Again!' (2.25hrs)

OHIC Insurance Company and Ohio College of Emergency Physicians, Columbus, OH, May 9, 2002, Risk Management Conference, Keynote speaker,

'Emergency Medicine Risk Management: What Really Works?' (1.5 hours)

'EMTALA Update 2002 (1.5 hours)

Catholic Risk Management Forum: Clinical and Risk Challenges in Emergency Medicine, St. Pete Beach, FL, May 2-4, 2002, Invited speaker,

'High Risk Medical-Legal Encounters in the Emergency Department', (2 hours)

St. Paul Insurance Company / Scott & White Memorial Hospital, Temple, TX, April 8-9, 2002, Keynote speaker

Medical Staff Grand Rounds, 'Physician On-Call Obligations Under EMTALA' (1.5 hrs)

Emergency Medicine Residency Program, 'Emergency Physician Issues Under

EMTALA' (1.5 hours)

DHHS Regulatory Reform Committee, Miami, Fl., February 26, 2002; testified on the effects of EMTALA regulations on the delivery of emergency care in the United States and participated on the invited panel for the committee's meeting on regulatory reform.

**TEACHING ACTIVITIES – 2002, NATIONAL – INVITED SPEAKER, CONTINUED**

Virginia College of Emergency Physicians Annual Educational Meeting, Hot Springs, VA, February 13-14, 2002, Invited speaker,

‘Gastrointestinal Emergencies in the Elderly’ (1 hour)

‘EMTALA Update for Emergency Physicians’ (1 hour)

**Regional - Invited Speaker 2002**

Sparrow Health System and Sparrow Emergency Medicine Residency Program.

November 18-19, 2002, Lansing, MI, Keynote speaker

‘System-Wide Medical Staff Duties and Responsibilities Under EMTALA,’ 2 hours  
Emergency Medicine Residency Program (2 hours)

Bluefield Regional Medical Center, Medical Staff Grand Rounds, November 14, 2002,

Keynote speaker, EMTALA Related Issues for On-Call Physicians (2 hours)

PhyAmerica Corporation, Bethesda Health Care System, West Palm Beach, FL, November 11-12, 2002, Invited speaker:

‘Administrative and Medical Staff On-Call Responsibilities Under Federal Law’ (1 hour)

‘Emergency Department Screening and Stabilization Issues Under EMTALA’ (1 hour)

MHA Insurance Company, Annual Audio Risk Management Conference, November 7, 2002, Lansing, MI, Featured speaker:

‘Emergency Medicine Risk Management: What Really Works?’ (1 hour)

Colorado Health and Hospital Association, Colorado Foundation for Medical Care, Centers for Medicare and Medicaid Services, Colorado Medical Society, Denver, CO, November 6, 2002, ‘EMTALA: the Law in Emergency Care Conference,’

Featured speaker: On-Call Physician Specialists’ Issues (1 hour)

Featured speaker: Screening, Stabilization and Transfer of Psychiatric Patients (1 hr)

Panel participant: ‘EMTALA Enforcement Issues’ (1 hour)

Florida Hospital, Orlando, FL, guest medical staff grand rounds speaker, October 11, 2002,

‘Medical Staff On-Call Responsibilities and Related Issues,’ (2 hours)

Johnston Memorial Hospital, PhyAmerica Corporation, Johnson City, NC, September 30, 2002, medical staff grand rounds and administrative staff presentations on EMTALA, (2 hours)

St. Louis Children’s Hospital, BJC Health Care System, St. Louis, MO, September 25, 2002,

System-Wide Grand Rounds, Keynote speaker,

‘EMTALA: Clinical and Legal Perspectives’ (4 hours)

Covenant Health Care System, Knoxville, TN, August 29, 2002. Keynote speaker,

Emergency Physician Issues Under EMTALA (1 hour)

Hospital Board and Administration Compliance with Federal Law: EMTALA (2 hours)

**TEACHING ACTIVITIES – 2002, CONTINUED**

Genesys Health Care System Emergency Medicine Residencies Combined Annual Meeting, Saginaw, MI, August 21, 2002, Keynote speaker,

'The Practice of Emergency Medicine Under Federal Law: What EM Residents Need to Know'. (4 hours)

Rowan Regional Medical Center, Rowan, NC, July 23, 2002. Medical Staff CME program, Invited speaker,

'Physician On-Call Responsibilities Under EMTALA'. (2 hours)

Schumacher Group, EMTALA Update Audio-Conference, Lafayette, LA, June 5, 2002.

'EMTALA: What's Hot!' (0.25 hour)

Panelist for Question and Answers (0.75 hour)

Kentucky Academy of Hospital Attorneys and Kentucky Hospital Association, "Dodging Professional Liability Sucker-Punches in the Emergency Department", Lexington, KY, May 21, 2002, Invited speaker

'EMTALA and Other Hot Spots for ED Physicians' (1.5 hours)

'Managing High Risk Diagnoses' (1.25 hours)

North Carolina Bar Association Health Law Section Annual Meeting: Current Issues in Health Law, Raleigh, NC, April 19, 2002, Invited speaker,

'Hospital and Medical Staff Compliance with EMTALA'. (1.75 hours)

Thibodaux Regional Medical Center, Thibodaux, LA, April 17, 2002, Medical Staff CME presentation, Invited speaker,

'Physician On-Call Responsibilities Under EMTALA'. (2 hours)

PhyAmerica / Maria Parham Healthcare, Henderson, NC, April 15, 2002. Medical Staff CME presentation, Invited speaker,

'Hospital and Medical Staff Obligations Under Federal Law: EMTALA'. (2 hrs)

Highpoint Regional Health System, High Point, NC, March 26, 2002, Medical Staff CME Program, Invited speaker,

'Hospital and Medical Staff Compliance with EMTALA'. (3 hours)

Palmetto Health, Palmetto, SC, March 25, 2002, Medical Staff Grand Rounds, Keynote speaker,

'Physician On-Call Responsibilities Under EMTALA'. (2 hours)

Michigan Society of Risk Management, Annual Educational Meeting, Lansing, MI, March 4, 2002, Keynote speaker,

'Hospital Based Medicine Under Federal Law: EMTALA.' (4 hours)

First Health Moore Regional Hospital, Pinehurst, NC, February 4, 2002, Medical Staff Grand Rounds, Keynote speaker,

'Hospital and Medical Staff Obligations Under EMTALA'. (1.5 hours)

### **TEACHING ACTIVITIES – 2002, CONTINUED**

Community Medical Center Healthcare System, Scranton, PA, January 26, 2002, Keynote speaker,

'Current Topics in Emergency Management - Hospital and Medical Staff Compliance with Federal Law -EMTALA'. (4 hours)

Catawba Memorial Hospital, Hickory, NC, January 15, 2002, Hospital Administrative Lecture Series,

'Hospital Duties Under EMTALA'; Nursing In-service, 'Obstetrical, Psychiatric, and ED Issues Under EMTALA'. (3 hours)

Mary Black Memorial Hospital, Spartanburg, SC, January 8, 2002, Medical Staff Grand Rounds, 'Medical Staff and Hospital Obligations Under Federal Law: EMTALA'. (2 hrs)

### **LOCAL SPEAKING ACTIVITIES – 2002**

#### **University of North Carolina (Charlotte)**

School of Public Health Masters Degree Program, February 19, 2002, guest speaker,

'Access to Emergency Medical Care in the United States: Medical and Legal Issues'. (1.5 hours.)

#### **Carolinas Health Care System (CHS) 2002, Charlotte, NC**

##### **Emergency Medicine Residency Education Lectures**

CMC EM Annual Risk Management Course, December 16-20, 2002,

'EM Risk Management – An Approach' (1 hr)

'High Risk Encounters in Emergency Management' (1 hours.)

'EMTALA' (1 hr)

'Transfers' (1 hr)

'State Laws Governing EM' (1 hr)

The Approach to Acute Abdominal Pain in the Elderly,

November 15, 2002 (1 hour)

Emergency Medicine Job Seeking and Contract Negotiation Seminar,

November 18, 2002, Charlotte, NC, (3 hours)

CMC Emergency Medicine Residency Journal Club, October 24, 2002, (2 hours)

Acute Infectious Disease Emergencies, February 22, 2002 (1 hour)

Approach to Acute Abdominal Pain, March 20, 2002 (1 hour)

ED Medical Record Documentation Issues, May 14, 2002 (1 hour)

##### **AHEC / Carolinas Healthcare System-wide Programs**

MedCenter Air EMS Continuing Education Seminar Charlotte, NC, December 18, 2002, Keynote speaker,

'Medical/Legal Issues for MedCenter Air Providers,' (1 hour)

**TEACHING ACTIVITIES – 2002, LOCAL SPEAKING ACTIVITIES, CONTINUED**

CHS/AHEC Core Intern and Resident Lecture Series, December 13, 2002, Invited speaker, ‘Medicine and the Law,’ (1 hour)

Medical Student Lecture Series, Guest Speaker: ‘Approach to the Patient with Acute Abdominal Pain,’ December 11, 2002. (1 hour)

CHS System-wide Teleconference, Charlotte, NC, March 27, 2002  
Keynote speaker,  
EMTALA Update 2002, (3 hours)

EMS Medical-Legal Issues in North Carolina, January 29, 2002 (1.5 hours)

**TEACHING ACTIVITIES - 2001**

**NATIONAL – INVITED SPEAKER**

American College of Emergency Physicians, Winter Symposium, Marco Island, Florida, January 4-7, 2001.

Management of Acute Abdominal Pain in the ED (1 hour.)  
ETALA Update for Emergency Physicians (1 hour.)  
Documentation and Charting to Avoid Malpractice Liability (1hour.)  
Ramifications of Law on the Practice of Emergency Medicine (1 hour.)

Premier Health Care Corporation/Ohio Chapter, American College of Emergency Physicians, ED Management & the Law: What Don't Know You Can Hurt You, Columbus, OH, April 5, 2001.

Duties of Emergency Physician Under Federal Law (1.5 hours)  
Physician On-Call Responsibilities Under Federal Law (1.5 hours.)

American College of Emergency Physicians, Annual Legislative and Leadership Conference, April 30-May 1, 2001. Legal Ramifications to Emergency Physicians With Respect to EMTALA. (1.25 hours.)

St. Paul Insurance Company Physician Education Programs, Huntsville Memorial Hospital, Huntsville, TX, May 15, 2001. Medical Staff Obligations Under Federal Law: EMTALA (3 hours.)

St. Paul Insurance Company, Physician Education Programs, Orangeburg, SC, May 15,2001.  
Hospital Administration Duties and Liabilities Under EMTALA (2 hours.)  
Medical Staff Obligations Under Federal Law: EMTALA (2 hours.)

**TEACHING ACTIVITIES – 2001, NATIONAL – INVITED SPEAKER, CONTINUED**

Baptist Health Care System, Physician Continuing Education Programs, Memphis, TN, May 24, 2001.

Hospital Administrator Responsibilities Regarding the Provision of Emergency Services (1.5 hours.)

Medical Staff Obligations to the Emergency Department (1.5 hours.)

Alabama Hospital Association/Alabama ACEP Medicare Compliance Programs, Birmingham and Mobile, AL, May 30-31, 2001. Hospital Risk Management and Hospital Compliance with Federal Laws Governing the Delivery of Emergency Services. (9 hours.)

American College of Emergency Physicians Annual Scientific Assembly, Chicago, IL., October 15-18, 2001.

EMTALA Update for Emergency Physicians (2 hours.)

Acute Abdominal Pain in the Elderly (1 hour.)

American Academy of Pediatrics Annual Scientific Meeting, San Francisco, CA, October 19-22, 2001, invited guest speaker (3 hours.)

Consent Issues in Pediatric Emergency Medicine

On-Call Physician Responsibilities to Pediatric Emergency Departments Panel

Participant—"EMTALA Compliance Issues for Pediatric Emergency Medicine"

Medical Practice Risk Assessment, Risk Management and EMTALA Compliance Seminar, Las Vegas, NV, November 5-6, 2001 (in conjunction Gregory L. Henry, MD, FACEP). Risk Management and EMTALA Compliance for Emergency Physicians. (16 hours.)

C & M Medical Services and Louisiana Chapter American College of Emergency Physicians, Annual EMTALA Compliance Seminar, Baton Rouge, LA, November 30, 2001.

Speaker, On-Call Physician Responsibilities (1.25 hours.)

Panelist, Civil Liability Under EMTALA (1 hour)

Institute of Medicine, Committee on the Uninsured, Washington, DC, November 28, 2001.

Invited guest speaker and panelist on the committee's hearings on the effect of EMTALA on access to care for the uninsured. (~ 2 hours)

**REGIONAL – INVITED SPEAKER - 2001.**

Spring Memorial Hospital, Springs, NC, January 15, 2001. Hospital and Medical Staff Obligations Under Federal Law (3 hours.)

Mutual Assurance Corp., Inc., Dothan, AL, February 20, 2001. Federal and State Law Obligations for Hospitals and Medical Staffs (2 hours.)

**TEACHING ACTIVITIES – 2001, REGIONAL – INVITED SPEAKER, CONTINUED**

Parkview Memorial Hospital, Fort Wayne, IN, February 27, 2001. Hospital and Medical Staff Duties Under Federal Law (2 hours.)

Indiana Chapter of American College of Emergency Physicians, Annual Scientific Assembly, Indianapolis, IN, February 28, 2001.

Acute Gastrointestinal Emergencies (1 hour.)

EMTALA Update for Emergency Physicians (1 hour.)

Caldwell Memorial Hospital, Lenoir, NC, March 12, 2001. Hospital and Medical Staff Obligations Under Federal Law (3 hours.)

Backus Hospital, Norwich, CT, April 11, 2001. Hospital Medical Staff Under Federal Law (3 hours.)

Mary Black Memorial Hospital, Spartanburg, SC, South Carolina Hospital Association, Continuing Education for Physicians Program, May 8, 2001. Hospital Medical Staff Obligations Under Federal Law (2 hours.)

Vanderbilt University, Emergency Medicine Residency Program Grand Rounds, Nashville, TN, May 14, 2001. What Emergency Medicine Residents need to know about EMTALA (1hr)

Vanderbilt University, guest speaker at the Hospital's Medical Staff Grand Rounds, May 14, 2001. On-Call Physician Obligations Under Federal Law (2 hours)

Providence Alaska Health Care System, Anchorage, AK, June 5, 2001.

Obstetrical Emergency Care Under Federal Law (1.5 hours.)

The Provision of Emergency Care to Psychiatric Patients (1.5 hours.)

On-Call Responsibilities for Physicians Under Federal Law (1.5 hours.)

Wilkes Regional Medical Center, hospital medical staff grand rounds Wilkesboro, NC, August 21, 2001. Medical Staff Obligations to the Emergency Department (3 hours.)

North Carolina Hospital Association EMTALA Conference, Greensboro, NC, June 26, 2001.

Update on HCFA and OIG Actions and Interpretations (1.5 hours)

EMTALA Compliance Issues for Hospitals and Application of EMTALA to Off Campus Facilities. (1.5 hours.)

South Carolina Hospital Association and South Carolina Chapter of American College of Emergency Physicians Annual EMTALA Conference, August 22, 2001, guest coordinator and presenter Hospital Compliance with EMTALA (8 hours.)

Elkhart Hospital and Regional Physician Organization, Elkhart, IN, September 18, 2001.

Administrative Responsibilities for EMTALA Compliance (1.5 hours.)

Medical Staff Obligations Under Federal Law (2 hours.)

**TEACHING ACTIVITIES – 2001, REGIONAL – INVITED SPEAKER, CONTINUED**

Medical University of South Carolina, Annual Emergency Medicine Review Course, Charleston, SC, September 25, 2001. Approach and Management of Acute Abdomen (2 hours.)

Mutual Assurance Corporation, Doctors Insurance Reciprocal Group and Memorial Medical Center of Savannah, GA, September 27, 2001. Physicians Obligations to Provide On-Call Services to Hospital Emergency Departments (2.5 hours.)

Charleston Area Medical Center, Charleston, WV, October 10, 2001.  
 Administrative and Leadership Responsibilities for EMTALA Compliance. (1.5 hours.)  
 Medical Staff Obligations Under Federal Law (2 hours.)

Medical Review of North Carolina and North Carolina Physician Review Organization's Annual Compliance Seminar, Greensboro, NC, October 25, 2001. Hospital Compliance with Medicare Regulations and Federal Law (1hour)

Louisiana Regional Hospital and Physician Organization Conference, Alexandria, LA, October 2001, invited guest speaker EMTALA Obligations of Hospital and Medical Staff (2 hours.)

Emergency Resource Group and Baptist Health Care System of Jacksonville, FL, Annual Risk Management Seminar, Jacksonville, FL, October 1-2, 2001, invited course speaker (in conjunction with Michael Gerardi, MD, FACEP) Emergency Medicine Risk Management (8 hours.)

**LOCAL SPEAKING ACTIVITIES – 2001.****Carolinas Health Care System (CHS) -2001.**

Carolinas Medical Center EM Residency Program

CMC EM Residency Program, Annual Risk Management Course, December 3-7, 2001.  
 EM Risk Management – An Approach (1 hr)  
 High Risk Encounters in Emergency Management (1 hours.)  
 EMTALA (1 hr)  
 Transfers (1 hr)  
 State Laws Governing EM (1 hr)

Approach Patient with Acute Diarrhea, September 7, 2001 (1 hours.)  
 Emergency Medicine Job Seeking and Contract Negotiation Seminar, November 14, 2001, Charlotte, NC, (3 hours.)

**TEACHING ACTIVITIES – 2001, LOCAL SPEAKING ACTIVITIES, CONTINUED****AHEC Programs**

CMC Residency Program Core Curriculum, December 15, 2000, Federal and State Laws Regulating the Practice of Medicine (1.5 hours.)

Nursing In-services, April 17, 2001. Legal Issues Related to Triage, Registration, and the Treatment of Minors in the ED.

Nursing In-services, April 19, 2001. Legal Issues Related to Triage, Registration, and the Treatment of Minors in the ED.

**Carolinas HealthCare System and/or Affiliates.**

Valdese General Hospital, and Grace Hospital, March 15, 2001, Medical Staff Grand Rounds, Physician Obligations Under Federal Law (2 hours.)

Western North Carolina Health Care Network, Asheville, NC, September 20, 2001, Hospital Compliance With State and Federal Laws Governing the Delivery of Emergency Care. (4 hours.)

Care Alliance Health Care System, Charleston, SC, Hospital Board and Administrative Responsibility for EMTALA Compliance, and Medical Staff and Hospital Obligations to Provide On-Call Physicians to the Emergency Department. (4 hours.)

Rowan Regional Medical Center, Medical Staff Grand Rounds, May 23, 2001.  
Neurosurgical Transfers and Inter-Hospital Transfer Agreements Between CMC and RRMC, (1.5 hours),  
Medical Staff and On-Call Obligations Under Federal Law (2 hours).

Piedmont Medical Center, Rock Hill, SC, October 4, 2001. Administrative Responsibilities for Complying With EMTALA and Medical Staff Obligations Regarding On-Call Physician Responsibilities and Transfers. (4 hours.)

Catawba Memorial Hospital, Hickory, NC, October 23, 2001, Medical Staff On-Call Responsibilities Under Federal Law. (3 hours.)

Mercy Health Care Systems, Charlotte, NC, November 9, 2001, Medical Staff Grand Rounds, Physician On-Call Responsibilities Under EMTALA (1 hour.)

## **TEACHING ACTIVITIES 2000**

### **NATIONAL SPEAKING ACTIVITIES – 2000**

American College of Emergency Physicians, Annual Winter Symposium, Poipu, Hawaii, January 17-20, 2000.

- Emerging Diseases in Emergency Medicine (1 hr)
- High-Risk Medical Legal Issues Emergency Medicine (1 hr)
- Acute Abdominal Pain in the Elderly (1 hr)
- On-Call Physician Issues Related to Emergency Medicine (1 hr)
- Collateral Damages Related to Emergency Care (1 hr)

Temple University, American Medical Seminars, Annual EM Review Program, Sarasota, FL, March 27-31, 2000.

- Acute Anaphylaxis and Allergic Emergencies (1hr)
- Environmental Emergencies (1 hr)
- Gastrointestinal Emergencies and Food Poisoning
- Travelers Diarrhea (3 hrs)
- EMTALA (1 hr)
- Approach the Patient with Acute Abdominal Pain and Acute Abdominal Pain Case Studies (3 hrs)
- Gastrointestinal Foreign Bodies (1 hr)

Emergency Department Practice Management Association, EMTALA Conference, New Orleans, LA, March 7, 2000.

- EMTALA Update on Responsibilities of Hospitals and On-Call Physicians (1 hr)
- Panel Discussions (3 hrs)

Medical University of SC, Charleston, SC, Annual Emergency Medicine Review Course, September 26, 2000.

- Diagnosis and Management of the Acute Abdomen (2 hrs)

MMI / St. Paul Insurance Companies, Annual Risk Management Conference, Nashville, TN, October 6-7, 2000.

- Risk Management and the Care of Psychiatric Patients in the Emergency Department (1.5 hrs.)
- EMTALA Issues Related to Emergency Department (2 hrs)

American College of Emergency Physicians, Annual Scientific Assembly, Philadelphia, PA, October 23-26, 2000.

- Management of Abdominal Pain in the Elderly (1 hr)
- EMTALA 2000 Update (2 hrs)

American Society of Hospital Risk Management / American Hospital Association Twentieth Annual National Conference, New Orleans, LA, November 2-5, 2000.

- Hospital Medical Staff Responsibilities Under Federal Law: EMTALA (2 hrs)

**NATIONAL TEACHING ACTIVITIES – 2000, CONTINUED**

MMI/St Paul Insurance Companies, Las Vegas, NE, Fourteenth Annual Program, Liability and Causation in Emergency Services Claims, November 9-10, 2000.

Defending Hospitals and Physicians Under EMTALA (2 hrs)

Louisiana Chapter American College of Emergency Physicians, New Orleans, LA, December 1, 2000. EMTALA Update 2000:

Federal Law Governing the Practice of EM (3.25 hrs)

On-Call Responsibilities Under EMTALA (1.25 hours.)

Panelist: Enforcement Issues Under Federal Law (2 hours)

**REGIONAL SPEAKING ACTIVITIES – 2000**

Emergency Medicine Board Review Course, Charlotte, NC; March 20, 2000

(Instructor 4 hrs)

Danville Regional Medical Center, Danville, WV; May 18, 2000

Obstetrical Emergencies (1 hr)

Medical Staff Obligations Under Federal Law (2 hrs)

Wake Medical Center, Raleigh, NC; June 26, 2000

EMTALA Update Related to Emergency Physicians & On-Call Physicians (3 hrs)

Franklin Square Hospital, Baltimore, MD; September 21, 2000

Hospital and On-Call Responsibilities Under EMTALA (2 hrs)

Northern Hospital, Rocky Mount, NC; October 17, 2000

Hospital and Medical Staff Responsibilities Under EMTALA (3 hrs)

Princeton Community Hospital, Princeton, WV; October 31, 2000

Hospital Medical Staff Responsibilities Under Federal Law: EMTALA (4 hrs)

Henry Ford Health Care System, Detroit, Michigan; December 11-12, 2000

Medical Staff Grand Rounds: Federal Laws Governing Hospital Based Medicine.  
(2 hours.)

Department of Emergency Medicine and EM Residency Program, Transfer Issues  
in Emergency Medicine. (2.5 hours.)

**STATE SPEAKING ACTIVITIES – 2000**

St. Joseph's Mercy Emergency Medicine Residency Program and Medical Staff Education Programs, Asheville, NC; February 22, 2000

Administrative and Staff Issues Under Federal Law (2 hrs)

Obstetrical, Medical and Legal Emergencies (1 hr)

Emergency Physician and On-Call Physician Duties Under Federal Law (2 hrs)

Pennsylvania Chapter, American College of Emergency Physicians, Pittsburgh, PA; April 12-13, 2000.

EMTALA Update (1 hr)

Advanced Risk Management (1 hr)

Catawba Memorial Hospital; April 25, 2000

Administrative and Medical Staff Responsibilities Under Federal Law (3 hrs)

Penn State University, Allentown, PA; May 10, 2000

Administrative and Medical Staff Obligations Under Federal Law (3)

CMC, Medical House Staff and Medical Staff Meeting; March 1, 2000

Health Care Financial in the United States (1 hr)

CMC, Department of Internal Medicine Meeting; March 7, 2000

EMTALA and Physician Referral Line Issues for Internists

CMC; October 18, 2000

Job Seeking and Contract Issues for EM Residents (2 hrs)

CMC EM Residency Program; November 15, 2000

Abdominal Pain in the Elderly (1 hr)

CMC EM Residency Program, Annual Risk Management Course; December 4-8, 2000

EM Risk Management – An Approach (1 hr)

High Risk Encounters in Emergency Management (1 hr)

EMTALA (1 hr)

Transfers (1 hr)

State Laws Governing EM (1 hr)

CMC Residency Program Core Curriculum; December 15, 2000

Federal and State Laws Regulating the Practice of Medicine (1.5 hours)

### **TEACHING ACTIVITIES 1999**

#### Carolinas Medical Center, Emergency Medicine Residency Program Lectures

- EMTALA and the Practice of Emergency Medicine, December 5, 1999 (1 hour)
- Transfers under Federal and State Law, December 6, 1999 (1 hour)
- High Risk Medical Legal Encounters in Emergency Medicine, Dec. 7, 1999 (1 hour)
- Abdominal Catastrophes, June 14, 1999 (1 hour)
- Interpersonal Skills of the Successful Emergency Physician, July 19, 1999 (1 hour)

#### Carolinas HealthCare System/AHEC Programs

- Carolinas HealthCare System, Department of Emergency Medicine Continuing Education Series, Charlotte, North Carolina, November 18, 1999  
Speaker, The Emergency Department Evaluation of Abdominal Pain (1 hour)

#### Carolinas HealthCare System, Continuing Education Conference, Charlotte, North Carolina, June 23, 1999 (Telemedicine Conference)

- Featured Speaker, EMTALA: Review of Current Compliance Issues From a Hospital-Wide Perspective (3 hours)

#### Carolinas HealthCare System, Department of Urology Continuing Education Meeting, (Telemedicine Conference) Charlotte, North Carolina, October 8, 1999

- Invited Speaker, On Call Issues Under Federal Law for Urologists (1 hour)

#### Carolinas HealthCare System, Trauma Multi-Disciplinary Conference (Telemedicine Conference), Charlotte, NC March 19, 1999.

- Guest Speaker: Hospital and Medical Staff Obligations Under Federal Law – EMTALA (1 hour)

#### Carolinas Medical Center, Charlotte, North Carolina

- CMC Pre-Hospital Care Paramedic Education Program, November 16, 1998: Medical Legal Issues of Pre-Hospital Care (1.5 hours)

- Carolinas Medical Center Trauma Quarterly Meeting, October 6, 1999: Invited guest speaker: Trauma Transfers and EMTALA Issues (0.5 hours)

### **INVITED LECTURES – NATIONAL, 1999**

#### American College of Emergency Physicians, Annual Scientific Assembly, Las Vegas, Nevada, October 11-14, 1999 (5 hours)

- Moderator, COBRA/EMTALA Roundtable: Directly From the Experts
- Speaker, Abdominal Pain in the Elderly—Clues to Catastrophic Diagnosis
- Speaker, Federal COBRA/EMTALA Law: 1999 Update in New HCFA Interpretive Guidelines

**INVITED LECTURES – NATIONAL, 1999, CONTINUED**

Medical University of South Carolina, 8th Annual Intensive Review of Emergency Medicine, Charleston, South Carolina, September 22-October 2, 1999 (2 hours)

Speaker, The Acute Abdomen

Catholic Risk Management Form, Clinical and Risk Challenges in Emergency Medicine, May 20-22, 1999, St. Petersburg Beach, Florida (1.75 hours)

Speaker, Managed Care and EMTALA Related Risk in the Emergency Room

Emergency Department Practice Management Association, Advanced EMTALA Workshop, May 18-19, 1999, Bethesda, Maryland (4.75 hours)

Speaker, Duties of the On-Call Physician and Recipient Hospital Responsibilities

Panelist, Round Table discussion on EMTALA, MCE Issues and PLL Including Billing Issues and Strategies

Panelist, Round Table discussion on EMTALA, Issues Related to MSE, Stabilization, Transfers, Government Enforcement and Managed Care Issues

TEAM HEALTH Sixth Annual Defense Attorney Seminar, Westin Innisbrook Resort, Innisbrook, Florida, April 8, 1999 – April 9, 1999 (1.75 hours)

COBRA Update by Robert A. Bitterman, MD, JD, FACEP and Marc P. Ganz, ESQ, of McGrane & Nosich, Coral Gables, Florida

Mutual Assurance Corporation, Risk Management Forum, Huntsville, Alabama, April 17, 1999 (1.25 hours)

Guest Speaker, Risk Management: What Really Works?

An Introduction to Medical Staff Obligations Under EMTALA

American College of Emergency Physicians Annual Winter Symposium, Cancun, Mexico, March 8-11, 1999 (3 hours)

Invited Speaker: The Law and Emergency Medicine – 1999 Update

The Major Risks Leading to Malpractice Litigation

Managed Care Contracts (Get What You Deserve)

Doctors Insurance Reciprocal Group, Risk Retention Group and Healthcare Providers Inc., Risk Management Seminar, New Orleans, Louisiana, March 24, 1999 (3 hours)

Featured Speaker: EMTALA: A Review of Current Compliance Issues from a Hospital Wide Perspective

Mutual Assurance Inc., Risk Management Seminar, Birmingham, Alabama, March 1, 1999 (1.25 hours)

Invited Speaker: Risk Management Strategies – What Really Works!

### INVITED LECTURES – NATIONAL, 1999, CONTINUED

Temple University/American Medical Seminars, Emergency Medicine Practical Approach to Common Problems. Sarasota, FL, February 22-26, 1999 (10 hours). Invited guest faculty for a one-week course titled “An Approach to Common Problems in Emergency Medicine.” Includes lecture, group discussion, and interaction with practicing emergency physicians. Done with Stephen A. Colucciello, MD.

- “Anaphylaxis and Allergic Emergencies” (1 hour)
- “Environmental Emergencies” (1 hour)
- “Food Poisoning” (2 hours)
- “Approach to the Patient with Diarrhea” and “Traveler’s Diarrhea” (1 hour)
- “Federal Law and Consent Issues” (1 hour)
- “Approach to the Patient with Acute Abdominal Pain” (2 hours)
- “Hand Infections” (1 hour)
- “GI Foreign Bodies” (1 hour)

American College of Emergency Physicians “Reimbursement Trends and Strategies in Emergency Medicine,” Las Vegas, Nevada, February 1-3, 1999 (2.5 hours)  
 1999 COBRA/EMTALA Law Update: What Does it Mean to Your Practice?  
 Managed Care Contract Negotiations and Appeals Processes.

Emergency Department Practice Management Association ED, Solutions Summit, Crystal City, Virginia, December 10-11, 1998 (2 hours)  
 Invited Speaker, Patient Transfers under EMTALA  
 Panel Member, EMTALA/COBRA and Patient Turnaround

### INVITED LECTURES – REGIONAL, 1999

Maine Hospital Association and Maine Chapter of American College of Emergency Physicians, Special Issues Briefing Conference “1999 EMTALA Update” South Portland, Maine, October 27, 1999 (4 hours)  
 Speaker, Recent Case Law and Implications for Providers  
 Speaker, Managing Psychiatric Patients in the Emergency Department  
 Panel, Questions and Answers

Mutual Assurance Corporation Risk Management Seminar Gautier, Mississippi, December 9, 1999 (2.5 hours)  
 Speaker, Medical Staff and On-Call Responsibilities to the Emergency Department Under EMTALA

The Reciprocal Group and Doctors Insurance Reciprocal Continuing Physician Education, Richmond, Virginia, November 16, 1999 (3 hours)  
 Speaker, Hospital Medical Staff Obligations Under Federal Law—EMTALA

**INVITED LECTURES – REGIONAL, 1999, CONTINUED**

Penn State Geisinger Health System, Wilkesbarre, PA, October 22, 1999 (3 hours)  
Speaker, Hospital-Based Delivery of Emergency Care Under Federal Law: EMTALA

Denton Regional Medical Center, Medical Staff Continuing Education Conference, Denton, Texas, October 19, 1999 (3 hours)  
Speaker, Hospital On-Call Physician Obligations Under Federal Law—EMTALA

Doctors Insurance Reciprocal Continuing Physician Education, Little Rock, Arkansas, October 18, 1999 (3 hours)  
Featured Speaker, EMTALA: Compliance From Hospital-Wide Perspective

Bluefield Regional Medical Center, Hospital Personnel and Medical Staff Educational Conferences, Bluefield, West Virginia, September 22, 1999 (4 hours)  
Speaker, Hospital and Medical Staff Issues Under EMTALA Part I and Part II: Strategies for Compliance

Bluefield Regional Medical Center, Department of Emergency Medicine, Continuing Education Conference, September 23, 1999 (2 hours)  
Speaker, EMTALA Issues Related to the Emergency Department

Halifax Regional Health System Medical Staff Continuing Education, South Boston, Virginia, September 21, 1999 (2 hours)  
Speaker, Medical Staff and On-Call Physician Obligations Under EMTALA

East Carolina University School of Medicine, 21st Annual Health Law Forum: The Beat Goes On—Critical Legal Issues in Packing Physicians in Hospitals, Greenville, North Carolina, September 15, 1999 (1 hour)  
Speaker, EMTALA: Critical Challenges for Hospitals and Physicians

Arizona College of Emergency Physicians, Advanced EMTALA Conference, Tempe, Arizona, September 10, 1999 (7.5 hours)  
Keynote Speaker, EMTALA: The Good, The Bad, and The Ugly (1.5 hours)  
Panelist for Q/A Sessions (6 hours)

Tennessee Chapter, American College of Emergency Physicians, 3rd Annual Scientific Assembly, June 17-18, 1999, Nashville, Tennessee, (3.5 hours)  
Speaker, EMTALA/COBRA Update 1999  
Speaker, Gastrointestinal Emergencies

Alabama Chapter, American College of Emergency Physicians, Sixteenth Annual Educational Conference: Critical Concepts in Emergency Medicine, June 13-16, 1999, Destin, Florida (3.75 hours)  
Speaker, Reducing Risks in the Emergency Department  
Speaker, Managed Care in EMTALA--Related Risk in the Emergency Room

**INVITED LECTURES – REGIONAL, 1999, CONTINUED**

Northern Hospital, Medical Staff quarterly meeting and hospital-wide continuing education program, Mt. Airy, North Carolina, May 25, 1999 (2 hours)

Speaker, EMTALA Compliance by Hospital Administration

Speaker, EMTALA: Review of Current Hospital Compliance Issues

Jackson Hospital, Medical Staff Grand Rounds, Montgomery, Alabama, May 8, 1999 (2 hours)

Speaker, Risk Management Strategies: What Really Works

Prince William Hospital, Manassas, Virginia, and Doctors Insurance Reciprocal of Virginia, April 20, 1999 (3 hours)

Speaker, Hospital and Medical Staff Obligations Under Federal Law – EMTALA.

Roanoke Hospital, Roanoke Virginia, and Doctors Insurance Reciprocal of Virginia, April 21, 1999 (3 hours)

Speaker, Hospital and Medical Staff Obligations Under Federal Law – EMTALA.

Riverside Hospital, New Port News, Virginia, and Doctors Insurance Reciprocal of Virginia, April 22, 1999 (3 hours)

Speaker, Hospital and Medical Staff Obligations Under Federal Law – EMTALA.

Central Carolina Hospital, Medical Staff Administration, Central, North Carolina, April 27, 1997 (3 hours)

Featured Speaker, Medical Staff Educational Conferences. Hospital and Medical Staff Obligations Under Federal Law – EMTALA.

Alabama Medical Society Annual Meeting, Birmingham, AL, March 6, 1999 (1.5 hours)

Invited Speaker: Communication Skills, Interpersonal Skills, and Documentation Skills Necessary to Avoid Medical Malpractice Lawsuits

Baptist Health Care System of Georgia and Mutual Assurance Inc., Risk Management Seminar, Birmingham, Alabama, March 2, 1999 (1.25 hour)

Invited Speaker: Risk Management Strategies – What Really Works!

Carraway Medical Center/Northeast Alabama Medical Center/Mutual Assurance Inc., Birmingham, Alabama Risk Management Seminar, February 11-13, 1999 (5 hours)

Invited Speaker: Risk Management Strategies - What Really Works?

Oregon Chapter, American College of Emergency Physicians, 16th Annual Northwest Winter Conference in Emergency Medicine, Sun River, Oregon, February 7-10, 1999

Invited Speaker: New COBRA/EMTALA Provisions: What Does It Mean to Your Practice? (2 hours)

**INVITED LECTURES – REGIONAL, 1999, CONTINUED**

Community Medical Center Healthcare System, Scranton, Pennsylvania, and Pennsylvania ACEP, January 18, 1999 (3 hours)

Invited Speaker: Hospital and Physician Obligations under Federal Law: EMTALA

University of Alabama Medical Center, Tuscaloosa, Alabama, January 21, 1999 Annual Risk Management Seminar (1.25 hours)

Invited Speaker: Risk Management Strategies – Interpersonal Communications

Selma Medical Center/The Reciprocal Group Inc., Selma, Alabama, January 22, 1999 Annual Risk Management Seminar (1.25 hours)

Invited Speaker: Risk Management Strategies – What Really Works!

Birmingham Medical Center & The Reciprocal Group Inc., Birmingham, Alabama, January 23, 1999 Risk Management Seminar (1.25 hours)

Invited Speaker: Risk Management Strategies – What Really Works!

Bristol Regional Medical Center/Wellmont Healthcare System, Bristol, Tennessee, January 26, 1999 (3 hours)

Invited Speaker: Hospital and Medical Staff Obligations to Provide Emergency Care Under Federal Law – EMTALA

Holston Valley Medical Center/Wellmont Healthcare Systems, Wellmont, Tennessee, January 27, 1999 (1.5 hours)

Invited Speaker: Hospital and Medical Staff Obligations to Provide Emergency Care Under Federal Law – EMTALA

North Carolina Hospital Association and Division of Facility Services, North Carolina Department of Health and Human Services, Hickory, North Carolina, January 13, 1999

Featured Speaker: Complying with the New EMTALA Guidelines (1.5 hours)

Panel Member, Question and Answer Sessions (1 hour)

North Carolina Hospital Association and Division of Facility Services, North Carolina Department of Health and Human Services, Research Triangle Park, Raleigh, North Carolina, January 14, 1999 (2.5 hours)

Featured Speaker: Complying with the New EMTALA Guidelines

Panel Member, Question and Answer Sessions

Mobile Infirmary Medical Center Medical Staff and Mutual Assurance, Inc., Mobile, Alabama, January 9, 1999 (1.5 hours)

Invited Speaker, Risk Management Strategies: Communications and Interpersonal Skills to Avoid Malpractice Litigation

## TEACHING ACTIVITIES - 1998

Georgia Academy of Emergency Physicians & Georgia Hospital Association Research and Education Foundation Conference “Complying with the New Emergency Medical and Active Labor Act (EMTALA) Guidelines,” Atlanta, Georgia, Dec. 17, 1998 (4 hours)

Invited Speaker, EMTALA Process, Changes, and New Guidelines, with Maureen Mudron, Assistant General Counsel, American Hospital Association, Chicago, Illinois  
Panel Member, Impact for Hospitals and Physicians

Fresno Community Hospital, Medical Staff Continuing Education Program, Fresno, California, December 1, 1998 (2 hours)

Invited Speaker, Obligations of the Medical Staff Members Under Federal Law

Emergency Medicine Residency Program, University Medical Center, Fresno, California, December 1, 1998 (1 hour)

Guest Faculty, Hospital and Emergency Physician Compliance with EMTALA without Issues from the Perspective of the Practicing Emergency Physician

Wisconsin ACEP Emergency Care Conference: Caring for Our Patients and Ourselves. Waukesha, Wisconsin, November 12, 1998 (1.5 hours)

Speaker: Emergency Medicine Under EMTALA: The Good, The Bad, & The Ugly

Georgia Hospital Association Research and Education Foundation & Georgia Academy of Emergency Physicians Conference “Complying with the New Emergency Medical and Active Labor Act (EMTALA) Guidelines,” Atlanta, Georgia, December 17, 1998 (4 hours)

Invited Speaker, EMTALA Process, Changes, and New Guidelines, with Maureen Mudron, Assistant General Counsel, American Hospital Association, Chicago, IL; & Panel Member, Impact for Hospitals and Physicians

Emergency Department Practice Management Association, Solutions Summit, Crystal City, Virginia, December 10-11, 1998 (2 hours)

Invited Speaker, Patient Transfers under EMTALA  
Panel Member, EMTALA/COBRA and Patient Turnaround

Fresno Community Hospital, Medical Staff Continuing Education Program, Fresno, California, December 1, 1998 (2 hours)

Invited Speaker, Obligations of Hospital Medical Staff Members Under Federal Law

University Medical Center, Emergency Medicine Residency Program, Fresno, California, December 1, 1998

Guest Faculty: Hospital and Emergency Physician Compliance with EMTALA: Issues From the Perspective of the Practicing Emergency Physician (1 hour)

Carolinas Medical Center Pre-Hospital Care Paramedic Education Program, November 16, 1998

Guest Speaker: Medical Legal Issues of Pre-Hospital Care (1.5 hours)

### TEACHING ACTIVITIES – 1998, CONTINUED

Carolinas Medical Center, Emergency Medicine Residency Program Lectures, Charlotte, NC  
Medical Legal Issues of Emergency Medicine Lecture Series, Week of November 16-20, 1998  
Risk Management: Prevention of Emergency Medicine Malpractice (1 hour)  
Management of High Risk Encounters (1 hour)  
The Emergency Medical Treatment & Active Labor Act EMTALA (1 hour)  
Patient Transfers (1 hour)  
State Laws Governing the Practice of Emergency Medicine (1 hour)

Wisconsin ACEP Emergency Care Conference: Caring for Our Patients and Ourselves.  
Waukesha, Wisconsin, November 12, 1998  
Invited Speaker:  
Emergency Medicine Under EMTALA: The Good, The Bad, & The Ugly (1.5 hours)

Millennium Medical Management Resources, Inc., Conference on EMATALA, Chicago,  
Illinois, October 28, 1998  
Featured Speaker and Panel Member:  
EMTALA/COBRA Hot Spots & New HCFA Interpretive Guidelines (2 hours)

Lincoln Medical Center, Lincolnton, NC, CME Seminar, October 27, 1998  
Invited Speaker:  
Hospital and Physician Responsibility to Provide On-Call Services to the ED (1 hour)

Carolinas Medical Center, Charlotte, NC, Department of Anesthesiology, October 26, 1998  
Guest Speaker:  
Hospital and Physician Responsibility to Provide On-Call Services to the ED (1 hour)

Carolinas Medical Center, Department of Emergency Medicine, Emergency Medicine Residency  
Program, September 29, 1998  
Speaker: Anorectal Disorders, (1 hour)

The American College of Emergency Physicians, Annual Scientific Assembly,  
October 11-14, 1998, San Diego, CA.  
Invited Faculty:  
Abdominal Catastrophes in the Elderly, 1 hour  
Federal EMTALA Law: 1998 Update and New HCFA Interpretive Guidelines (2 hours)

Ravenswood Hospital Medical Center, Chicago, Illinois, June 12, 1998  
Invited Speaker and Consultant:  
Hospital and Medical Staff Obligations Under EMTALA (2 hours)

Baptist College of Health Sciences, Understanding Preparing For, Living With, and Reshaping  
Compliance - A Proactive Approach for Physicians, Memphis, TN, October 10, 1998  
Invited Speaker: Medical Staff and On-Call Physician Obligations to Provide  
Emergency Care Under Federal Law - EMTALA (2.5 hours)

### TEACHING ACTIVITIES – 1998, CONTINUED

Martha Jefferson Health Services, Charlottesville, VA and Doctors Insurance Reciprocal Seminar, September 23, 1998

Featured Speaker: EMTALA: A Review of Current Compliance Issues from a Hospital-Wide Perspective (3 hours)

Winchester Medical Center, Winchester, VA and Doctors Insurance Reciprocal Seminar, September 22, 1998

Featured Speaker: EMTALA: A Review of Current Compliance Issues from a Hospital-Wide Perspective (3 hours)

Alabama Chapter, American College of Emergency Physicians, Educational Conference, 15th Annual Education Conference: Emergency Medicine Clinical Pearls, Destin, Florida, June 1 to June 3, 1998

Invited Speaker:

Legal Issues in Emergency Medicine (1 hour)

Physician Experience With EMTALA “The Good, The Bad, & The Ugly” (1hr)

Alabama Chapter, American College of Emergency Physicians, Educational Conference, 15th Annual Education Conference: Emergency Medicine Clinical Pearls, Destin, Florida, May 31 to June 3, 1998,

Invited Speaker:

Legal Issues in Emergency Medicine (1 hour)

Physician Experience With EMTALA “The Good, The Bad, & The Ugly” (1 hour)

Baptist Memorial Health Care Corporation, The Doctors Insurance Reciprocal Group, and the Virginia Insurance Reciprocal Group Conference. EMTALA: The Law, The Claims, and The Risk Issues, Memphis, TN, May 20, 1998

Keynote Speaker:

The Practice of Hospital Based Emergency Medicine Under EMTALA. (3 hours)

Health Care Providers Inc. and Doctors Insurance Reciprocal Group Conference; Partnering to Control Risk: An Emergency Department Focus, Jackson, MS, May 12, 1998

Invited Speaker:

Risk Management in Emergency Medicine, 1 hour

High Risk Medical Legal Issues for Emergency Physicians, 1 hour

New Jersey Hospital Association Health Research and Educational Trust & New Jersey Chapter of American College Emergency Physicians Conference: EMTALA: Ten Years Later. New guidelines and Issues Update, Princeton, New Jersey, April 30, 1998

Course Moderator and Speaker;

EMTALA Ten Years Later, Overview of the Issues and New HCFA Interpretative Guidelines, 6 hours

### TEACHING ACTIVITIES – 1998, CONTINUED

American Health Consultants, Emergency Department Management Conference, Atlanta, GA, April 27-29, 1998

Invited Speaker:

Dealing with Managed Care under EMTALA, 1 hour

High Risk Issues in Emergency Medicine, 1 hour

Difficult Issues under EMTALA and Questions and Answers, 1 hour

American College of Emergency Physicians, Reimbursement under Managed Care: Essential Strategies in Emergency Medicine, Washington D.C., April 26-28, 1998

Invited Faculty: (2 hours)

Dealing With Managed Care Under EMTALA: The Medical Screening Examination  
Managed Care Contract Negotiations and Appeals Process,

Health Future, LC.; COBRA/EMTALA and Medicare Compliance Conference, Portland, Oregon, April 3, 1998

Invited Speaker:

An Emergency Physician's Perspective of EMTALA: The Good, The Bad,  
and The Ugly, 1.5 hours

The Seventh International Conference on Emergency Medicine, Vancouver, British Columbia, March 25-29, 1988

Invited Faculty:

Impact of Manage Health Care Systems on the Delivery of Emergency Services, 0.5 hour

Fort Atkinson's Memorial Health Services, Fort Atkinson/Milwaukee, WI, March 13, 1998

Invited Speaker and Consultant:

EMTALA and the Practice of Hospital Based Medicine, 1.5 hours

U.S. Department of HHS, Health Care Financing Administration, EMTALA: Training the Trainer. (Inservicing of HCFA Regional Officers and State Agencies Inspectors regarding interpretation and enforcement of HCFA's new interpretive guidelines for EMTALA).

Washington D.C., March 24-26, 1998

Invited course faculty (16 hours) and speaker (1 hour):

Enforcement Issues and Enforcement Changes under HCFA's New Interpretative Guidelines, 1 hour.

### **TEACHING ACTIVITIES – 1998, CONTINUED**

Temple University/American Medical Seminars, Sarasota, FL, February 23-27, 1998, 10 hours  
Invited guest faculty for a one-week course: An Approach to Common Problems in Emergency Medicine. Includes lecture, group discussion, and interaction with practicing emergency physicians.

- Environmental Emergencies: Bites and Stings
- Allergic Reactions and Anaphylaxis Reactions
- Cold Emergencies and Near Drowning
- Approach to Food Poisoning
- Diagnosis and Management of the Acute Abdomen
- Management of Gastrointestinal Foreign Bodies.
- Infectious Diseases in Emergency Medicine
- Acute Diarrhea and Travelers Diarrhea
- Consent Laws and COBRA Laws Related to Emergency Medicine.

Carolinas HealthCare System Emergency Medicine Residency Program

Faculty Lectures:

- Job interviewing and contacts for positions in Emergency Medicine,
- Gastrointestinal Foreign Bodies, February 18 & 19, 1998, 2 hours

Washington Chapter of American College of Emergency Physicians, MedLinks, Inc., CME Conference, Kuawii, Hawaii, January 25-29, 1998

Invited faculty:

- How to Contract for Emergency Services with Managed Care Companies, 1 hour
- Emerging Diseases in Emergency Medicine, 1 hour

### **TEACHING ACTIVITIES - 1997**

Community Hospital of the Monterey Peninsula, Monterey CA, December 15, 1997,

Invited Speaker and Consultant:

- Hospital and Medical Staff Issues Under EMTALA, 3 hours

American Health Consultants ED Management Conference, San Diego, CA, December 14-16, 1997,

Invited Faculty:

- Dealing with Managed Care Under EMTALA, 1 hour
- High Risk Medical Legal Encounters, 1 hour

Bowman Gray Medical School, Department of Emergency Medicine & Emergency Medicine Residency Program, Winston-Salem, North Carolina, December 4, 1997,

Invited Faculty:

- The Practice of Emergency Medicine Under EMTALA, 1 hour

Carolinas HealthCare System University Hospital Department of Internal Medicine, Charlotte, North Carolina, December 3, 1997,

Invited Speaker:

- Legal Issues for Internists Providing On-Call Services or Follow-up Care to Emergency Department Patients, 1 hour.

### TEACHING ACTIVITIES – 1997, CONTINUED

Carolinas Medical Center, Emergency Medicine Residency Program, Charlotte, NC,  
December 3, 1997

Faculty Lecture:

Emergency Medicine Employment Contracts, 1 hour

Massachusetts Hospital Association Conference: “COBRA Ten Years Later: New HCFA  
Guidelines for EMTALA Screening,” Boston, MA, November 13, 1997, Faculty and Moderator:  
7 hours

Managed Care Issues Under EMTALA

Enforcement Provisions Under Proposed New HCFA Interpretive Guidelines

Panel Moderator: Reaction to HCFA Changes Panel, and Case Study Panel

Carolinas Medical Center, Department of Emergency Medicine, Charlotte, NC November 10-14,  
1997, Medicolegal and Risk Management Series, Course Coordinator and Speaker;

Risk Management in Emergency Medicine, 1 hour

Management of High Risk Encounters in EM, 1 hour

Federal Laws Impacting the Practice of Emergency Medicine, 1 hour

State Laws Governing the Practice of Emergency Medicine, 1 hour

Carolinas HealthCare System Paramedic Training Program, November 6, 1997, Charlotte NC,  
Guest Speaker:

Medical Legal Issues for Paramedics in Prehospital Care, 3 hours

Carolinas HealthCare System Emergency Medicine Leadership Committee,  
October 24, 1997, Charlotte, NC, Guest Speaker, 1 hour

Triage vs. Medical Screening Examination Issues

Transfers of Mental Health and Psychiatric Patients

The American College of Emergency Physicians, Annual Scientific Assembly,  
October 16-19, 1997, San Francisco, CA,

Invited Faculty:

Intraabdominal Catastrophes, 2 hours

EMTALA and Emergency Medicine, 2 hours

Acute Abdominal Pain in the Elderly, 1 hour

EMTALA: Town Hall Meeting, presenter and panelist, 1.5 hours

Med-Links CME Conference and the Washington Chapter of the American College of  
Emergency Physicians, Hilton Head, NC, September 22-25, 1997

Invited Faculty:

Acute Abdominal Pain in the Elderly, 1 hour

Approach to Risk Management in Emergency Medicine, 1 hour

Managed Care and EMTALA: Working Through the Maze, 1 hour

University Hospital Medical Staff and Administrative Staff, Carolinas HealthCare System,  
September 16, 1997, Charlotte, North Carolina

Guest Speaker: Legal Duties of Hospitals and On-call Physicians to Emergency  
Department Patients, 1.5 hours

### TEACHING ACTIVITIES – 1997, CONTINUED

American College of Emergency Physicians Essential Topics in Emergency Medicine, September 3-7, 1997, Charlotte, NC

Invited Faculty:

Acute Diarrhea, 1 hour

Upper Gastrointestinal Emergencies, 1 hour

Lower Gastrointestinal Emergencies, 1 hour

Carolinas Medical Center Emergency Medicine Residency Program, Charlotte, NC, September 5, 1997

Faculty Lecture: Emerging Diseases in Emergency Medicine, 1 hour

Michigan College of Emergency Physicians Scientific Assembly, Mackinac Island, MI, July 27-30, 1997, Faculty

Emerging Diseases in Emergency Medicine. 1 hour

Food Poisoning: Case Studies, 1 hour

Research Presentations Judging Panel, 1 hour

Mutual Assurance and The HealthCare Education Foundation of West Virginia, Seminar (half-day conference), Morgantown, WV, May 22, 1997

Featured Speaker:

Liability Concerns in the Emergency Department, 4 hours

University Hospital Medical Review Committee, Charlotte, NC, May 16, 1997

Guest Speaker:

Legal Issues of ED Medical Screening and Unassigned Call

American College of Emergency Physicians Clinical Forum: Meeting Today's Challenges in Emergency Medicine Practice, Charlotte, NC, April 15-17, 1997

Plenary Speaker:

Dealing with Managed Care Under The Emergency Medical Treatment and Active Labor Act, 1.5 hours.

Carolinas Health Care System Spring Symposium Conference, May 15, 1997, Charlotte, NC,

Invited Faculty:

Food Poisoning: Case Studies in Emergency Medicine, 1 hour

Case Western Reserve University School of Law; Symposium *The Tenth Anniversary of EMTALA: Legal and Policy Issues*, April 19, 1997

Speaker and Faculty: EMTALA From the Perspective of the Emergency Physician: The Good, The Bad, and The Ugly, 1.5 hours

Baptist Memorial College of Health Systems/Baptist Memorial Hospital; Strategies for Risk Avoidance in an Emergent and Urgent Care Setting, April 12, 1997

Featured Speaker: Trends in ED Litigation, 1.5 hours

Breakout Session Speaker: Risk Management for Physicians, 2 hours

### **TEACHING ACTIVITIES – 1997, CONTINUED**

The American College of Emergency Physicians 1997 Legislative Issues Forum, Washington D.C., April 7-9, 1997,

Invited Speaker: HCFA's EMTALA Task Force - Enforcement Issues, 2 hours.

Panelist: HCFA's Advisory Committee Efforts/ Q&A, 0.5 hour

ACEP Reimbursement and Managed Care: Essential Strategies in Emergency Medicine, Baltimore, MD, April 3-4, 1997,

Invited Faculty: ED Medical Screening Exams: How to Comply with Managed Care Contracts and EMTALA. 1 hour

Managed Care Contract Negotiations and Appeals Process. 1 hour

Panel Member, Managed Care Reimbursement and Contract Issues. 1/2 hour

Carolinas Medical Center, Educational Chairs Council Meeting, Charlotte, NC

March 21, 1997

Guest Speaker: COBRA and Transfer Issues Update, 1 hour

Carolinas Physician Network, CHCS, Continuing Medical Education Program, Charlotte, NC, March 12, 1997

Guest Speaker: Risk Management in the Urgent Care Setting, 1.5 hours

### **TEACHING ACTIVITIES**

International Business Communications; Liabilities in Managed Care

Chicago, October 23-25, 1996

Invited Speaker:

Legal Problems Delivering Emergency Services under Managed Care, 1 hour

Bluefield Regional Medical Center, Bluefield, WV., February 12, 1996

Guest Speaker: Emergency Medicine and The Emergency Medical Treatment and Active Labor Act.

Augusta Medical Center, Charlottesville, VA, September 17-18, 1996

Guest Consultant/Speaker: "Hospital Duties Under the Emergency Medical Treatment and Active Labor Act," and "Medical Staff Responsibilities Under the Emergency Medical Treatment and Active Labor Act."

National Health Lawyers Association, Managed Care Law Institute, Chicago, December 6, 1995

Guest Speaker: "Managed Care Interactions with Hospital Emergency Departments" (legal issues, particularly EMTALA)

## TEACHING ACTIVITIES, CONTINUED

### Johns Hopkins Medical School:

Guest faculty, Core Content in Emergency Medicine Course, Baltimore, MD.

Lecturer: "Near Drowning," "Acute Biliary Tract Disease," "Acute Infectious Diarrhea,"  
"Acute Large Bowel Disorders," "UGI Disorders," and "Spontaneous Bacterial Peritonitis.";  
Workshop: "Case Studies in Acute Abdominal Pain."

October 6-12, 1996

August 14-20, 1995

October 7-13, 1994

September 10-16, 1993

October 18-23, 1992

Davidson University Medical Ethics Course, October 17, 1995

Guest Lecturer, "Access to Health Care and the Law"

Presbyterian Health System, Charlotte, NC, August 22, 1995

"Managed Care Issues for Emergency Departments Under The Emergency Medical and  
Active Labor Act (EMTALA)"

Bluefield Regional Medical Center, Bluefield, WV, June 21, 1995

"Hospital and Medical Staff Obligations Under COBRA," presented to hospital's medical  
staff and administration.

### Louisiana State University:

Guest faculty, New Orleans Emergency Medicine Seminar, New Orleans, LA,  
Speaker: "Risk Management," "COBRA Transfer Issues," "Continuous Quality  
Improvement:"

June 2-4, 1993

June 1-3, 1994

Kentucky Medical Association Scientific Assembly, KY-ACEP Section

"The Future of the Business of Emergency Medicine," September 21, 1995

### American College of Emergency Physicians:

Essential Topics in Emergency Medicine, September 3-7, 1997, Charlotte, NC

Faculty, "Acute Diarrhea," "Upper Gastrointestinal Emergencies," and "Lower  
Gastrointestinal Emergencies"

ACEP 1997 Legislative Issues Forum, Washington D.C., April 7-9, 1997

Presenter and Panalist, HCFA's EMTALA Task Force: Enforcement Issues

Reimbursement and Managed Care: Essential Strategies in Emergency Medicine, Baltimore,  
MD, April 3-4, 1997

Faculty, "ED Medical Screening Exams: How to Comply with Managed Care Contracts  
and EMTALA," "Managed Care Contract Negotiations and Appeals Process," Panel  
Member, "Managed Care Reimbursement and Contract Issues."

**TEACHING ACTIVITIES, CONTINUED****American College of Emergency Physicians, Continued:**

Clinical Forum: Meeting Today's Challenges in Emergency Medicine Practice, Charlotte, NC, April 15-17, 1997

Plenary Speaker, "Dealing with Managed Care Under The Emergency Medical Treatment and Active Labor Act."

Annual Scientific Assembly, September 8-11, 1996, New Orleans, LA

Faculty, "Cost Effective Evaluation of Abdominal Pain," "Acute Diarrhea: Food Poisoning or Infection," "COBRA/EMTALA and Emergency Medicine," "Abdominal Pain in the Elderly."

Essential Topics in Emergency Medicine, October 29-31, 1995, Charlotte, NC

Faculty, "Hypersensitivity Emergencies," "Upper Gastrointestinal Emergencies," and "Lower Gastrointestinal Emergencies"

Annual Scientific Assembly, September 11-14, 1995, Washington D.C.;

Faculty, "Food Poisoning," and "Acute Abdominal Pain: Case Studies"

Annual Scientific Assembly, September 11-14, 1994, Orlando, Florida;

Faculty, "Approach to the Patient with Non Traumatic Acute Abdominal Pain" and "Anorectal Emergencies."

Michigan College of Emergency Physician Annual Emergency Medicine Assembly, July 10-13, 1994 Bellaire, MI;

Faculty, "COBRA Violations and the Emergency Physician."

Essential Topics in Emergency Medicine, May 15-19, 1994, New Orleans, LA;

Faculty, "Disorders of the Lower Gastrointestinal Tract," "Acute Diarrhea," and "Disorders of the Upper Gastrointestinal Tract."

Annual Scientific Assembly, October 10-14, 1993, Chicago, Illinois,

Speaker, "Anorectal Emergencies," "Management of Gastrointestinal Foreign Bodies," "Case Studies: Acute Abdominal Pain."

Annual Scientific Assembly, October 7-10, 1991, Boston, Massachusetts;

Speaker, "Management of Gastrointestinal Foreign Bodies."

Annual Scientific Assembly, September 11-14, 1989, Washington, DC,

Speaker, "Acute Abdomen Case Studies," "Management of Gastrointestinal Foreign Bodies"

Essential Topics in Emergency Medicine, May 1-5, 1990, Dallas, Texas, Course Faculty, "Risk Management in Acute Appendicitis and Abdominal Pain," "Gastrointestinal Emergencies," "GI Radiology"

Michigan Chapter, Co-Director, Advanced Cardiac Life Support Instructor's Course, Wayne State University, October 21-23, 1988

**TEACHING ACTIVITIES, CONTINUED****American College of Emergency Physicians, Continued:**

Annual Scientific Assembly, September 28-30, 1988, New Orleans,  
 Speaker, "Management of Gastrointestinal Foreign Bodies," "The Acute Abdomen: Case Studies," "Anorectal Emergencies"

Annual Scientific Assembly, November 1-4, 1987, San Francisco,  
 Speaker, "Management of Gastrointestinal Foreign Bodies," "The Acute Abdomen: Case Studies," "Anorectal Emergencies"

Annual Scientific Assembly, September 15-18, 1986, Atlanta,  
 Speaker, "Anorectal Emergencies," "Selected Gastrointestinal Emergencies," "Acute Upper GI Bleeding," "Approach to the Patient with Nausea, Vomiting and Diarrhea"

Michigan Chapter, Emergency Medicine Board Review Course, Instructor, September 9, 1983,  
 and April 13, 1986

Annual Scientific Assembly, September 14-17, 1985, Las Vegas, Speaker,  
 "Acute Vascular Diseases of the Bowel," "Food Poisoning," "Approach to the Patient with Acute Diarrhea," "Travelers' Diarrhea"

Catawba Memorial Hospital, Hickory, North Carolina, October 26, 1993  
 Guest speaker and consultant:  
 COBRA Law & Its Ramifications for the Hospital Medical Staff, 2 hours

William Beaumont Hospital Emergency Medicine Residency Program, Department of  
 Emergency Medicine Grand Rounds, Royal Oak, Michigan  
 Guest Speaker:  
 An Approach to the Patient with Acute Diarrhea, January 22, 1987  
 Food Poisoning, August 21, 1987

Temple University/American Medical Seminars, Inc.:  
 Guest faculty for one-week course entitled, "An Approach to Common Problems in  
 Emergency Medicine," (20 hours of lecture, discussion, interaction with practicing  
 emergency physicians)  
 February 24-28, 1997 (with Dr. S. Colucciello)  
 April 22-26, 1996  
 April 24-28, 1995  
 February 28-March 4, 1994  
 March 1-5, 1993  
 May 17-21, 1993  
 May 18-22, 1992  
 May 20-24, 1991  
 February 5-9, 1990  
 February 6-10, 1989  
 December 14-18, 1987

### **TEACHING ACTIVITIES, CONTINUED**

Emergency Physicians Medical Group/Medical Practice Risk Assessment, Inc.,  
Ann Arbor, Michigan

- Presenter and Panel member, Cost Containment seminar, October 23, 1992
- Update on Federal COBRA Laws, June 1990
- Dictation Techniques in Emergency Medicine, May 11, 1989
- Guest Faculty, Practice Science in Emergency Medicine Seminar, July 1986
- Speaker, Poisonings: Patient Management and Risk Management. 1 hour

#### **Carolinas HealthCare System, Charlotte, North Carolina**

University Hospital Medical Staff and Administrative Staff, September 16, 1997  
Guest Speaker: Legal Duties of Hospitals and On-call Physicians to Emergency  
Department Patients,

Conference: Hospital and Medical Staff Responsibilities Under the Emergency Medical  
Treatment and Active Labor Act, August 1, 1996  
Course Director and Featured Speaker, 3 hours

University Hospital Medical Review Committee, May 16, 1997  
Guest Speaker, Legal Issues of ED Medical Screening and Unassigned Call

#### **Charlotte Mecklenberg Hospital Authority, MedCenter Air,**

Guest Speaker: "Medicolegal Issues of Helicopter and Ground Ambulance Transport,"  
March 5, 1996

#### **Carolinas Medical Center, Charlotte, North Carolina**

CMC Educational Chairs Council Meeting, Guest Speaker: "COBRA and Transfer Issues  
Update," March 21, 1997

Carolinas Physician Network, Continuing Medical Education Program, Guest Speaker:  
"Risk Management in the Urgent Care Setting," March 12, 1997

Department of OB/GYN, Guest Speaker: "Transfers and Other Issues in Obstetrics  
Governed by Federal Law (COBRA)," February 5, 1997

Spring Symposium 1997, Lecturer on: "Food Poisoning and Public Health," May 15, 1997

Paramedic Education Program, Guest Speaker: "Risk Management and Quality Assurance in  
EMS," November 5, 1996

Department of Internal Medicine, Guest Speaker: "Access to Health Care and the Law,"  
March 25, 1996

Metrolina Trauma Forum, Guest Panelist on "Medical Legal Issues of Interhospital Patient  
Transfers," October 11, 1995

Spring Symposium 1995, Lecturer on: "COBRA's Impact on the Practice of Emergency  
Medicine," May 18, 1995

## TEACHING ACTIVITIES, CONTINUED

### **Carolinas Medical Center, Department of Emergency Medicine, Medicolegal and Risk Management Series, Course Coordinator and Speaker;**

November 10-14, 1997, 5 hours

November 4-7, 1996, 4 hours

November 6-10, 1995, 5 hours

“Risk Management in Emergency Medicine”

“Management of High Risk Encounters in EM”

“Federal Laws Impacting the Practice of Emergency Medicine”

“State Laws Governing the Practice of Emergency Medicine”

“Contract Negotiations for Emergency Physicians”

### **Emergency Services Clinical Management/Inservices:**

“Transfer Forms and COBRA Compliance,” January 9, 21, and 24, 1997; and  
EM Faculty Inservice on the same topic January 9, 1997

“Medicaid Managed Care, EMTALA and the ED: Part III,” May 22, 1996

“Medicaid Managed Care, EMTALA and the ED: Part II,” April 11, 1996(2x)

“Medicaid Managed Care, EMTALA and the ED: Part I,” April 9, 1996

“COBRA Issues in the ED,” Feb. 13, 1995

### **Carolinas Medical Center Emergency Medicine Residency Program Lectures:**

Anorectal Disorders, September 29, 1998

Gastrointestinal Foreign Bodies, February 18, 1998

Gastrointestinal Foreign Bodies, January 14, 1998

Emergency Medicine Employment Contracts, December 3, 1997

Emerging Diseases in Emergency Medicine, September 5, 1997

Allergic Emergencies, March 21, 1997

Emergency Medicine Contracts, Part II, October 16, 1996

Emergency Medicine Contracts, Part I, October 15, 1996

Mental Health Transfers, Medicaid Managed Care, & EMTALA Transfers,  
August 5, 1996

Emergency Department Policies & Procedures, April 17, 1996

The Acute Abdomen: Case Studies-Part II, February 21, 1996

The Acute Abdomen: Case Studies-Part I, April 3, 1995

GI Foreign Bodies, January 17, 1996

Infectious Diseases: Case Studies, June 20, 1995

## TEACHING ACTIVITIES, CONTINUED

### CMC/University of North Carolina Medical Student Lectures:

Approach to Patients with Acute Abdominal Pain, December 19, 1997

Approach to Patients with Acute Abdominal Pain, April 18, 1997

Intraabdominal Emergencies, June 28, 1996

Approach to Patients with Acute Abdominal Pain, Jan. 25, 1995

Approach to Patients with Acute Abdominal Pain, March 8, 1995

Anaphylaxis: Diagnosis and Treatment, August 30, 1995

Hypersensitivity Emergencies, November 15, 1995

### Michigan State Medical Society:

Annual Scientific Program, Dearborn, Michigan, November 8, 1989, Speaker, "Carbon Monoxide Poisoning"

Annual Scientific Program, Dearborn, Michigan, November 11, 1987, Michigan ACEP Representative, Course Director and Speaker, "Food Poisoning and Acute Environmental Emergencies"

Annual Scientific Program, Dearborn, Michigan, November 13, 1986, Emergency Medicine Section, Course Director

Annual Scientific Program, Dearborn, Michigan, November 13, 1986, Speaker, "Anaphylaxis"

Annual Scientific Program, Dearborn, Michigan, November 13, 1986, Speaker, "Food Poisoning"

Annual Scientific Program, Dearborn, Michigan, November 13, 1986, Speaker, "Carbon Monoxide Intoxication"

Annual Scientific Program, Dearborn, Michigan, November 12, 1985, Course Director and Speaker, "Environmental Emergencies"

### Mt. Carmel Mercy Hospital

Department of Emergency Medicine Grand Rounds, "Management of the Patient with Acute Abdominal Pain," October 22, 1989

### Westshore Consortium for Continuing Medical Education, Ludington, Michigan:

Guest Speaker, "Chronic Aspirin Intoxication," "Medical Emergencies,"  
October 1, 1986

## TEACHING ACTIVITIES, CONTINUED

### University of Michigan/St. Joseph Mercy Hospital Emergency Medicine Residency Program lectures:

- “Patient Transfers under COBRA,” November 8, 1994
- “Acute Anaphylaxis and Contrast Media Reactions,” July 5, 1994
- “Approach to the Patient Presenting with Acute Abdominal Pain,” 6-16-1994
- “Case Studies: 1. Seabathers Itch, 2. Eryispolithx Infections,” May 31, 1994
- “Non Seafood Food Poisoning,” April 19, 1994
- “Drowning,” April 12, 1994
- “Chlorine Gas Intoxication,” February 22, 1994
- “Herpes Zoster: Management Decisions,” February 22, 1994
- “Seafood Poisoning,” February 15, 1994
- “Acute Allergic Reactions,” February 8, 1994
- “Emerging Diseases: E. Coli 0157:H7 Infections and Latex Reactions,”  
December 21, 1993
- “Diverticular Disease,” December 21, 1993
- “Theophylline: Controversies and Toxicity,” November 16, 1993
- “Toxicity of Anticonvulsants,” October 18, 1993
- “Gastrointestinal Bleeding,” July 27, 1993
- “Approach to the Patient with Acute Abdominal Pain,” June 17, 1993
- “Diagnosis & Management of Acute Hypercalcemia,” June 15, 1993
- “Near Drowning,” May 25, 1993
- “Toxicology of Methanol, Ethylene Glycol, & Isopropanol,” March 30, 1993
- “Anaphylaxis,” January 26, 1993
- “Carbon Monoxide Intoxication,” January 19, 1993
- “Approach to the Patient with Acute Abdominal Pain,” June 1992
- “Acetaminophen Intoxication,” August 1992
- “Approach to the Patient with Acute Diarrhea,” October 1992
- “Approach to the Patient with Acute Constipation or Bowel Obstruction,”  
October 1992

### University of Michigan College of Medicine:

- Emergency Medicine Series - Pediatric Emergencies, February 11-15, 1985, Workshop,  
“Environmental Emergencies”
- Emergency Medicine Course, February 13-17, 1984, Panel, “Chest Pain in the Emergency  
Department,” Workshop, “Environmental Emergencies”
- Emergency Medicine Course, February 18-20, 1983, “Trauma: The First Three Hours.”  
Course Planning Committee. Outline, “Urology, Obstetrics, and Gynecology for the  
Practicing Emergency Physician.” Workshop, “C-Spine Evaluation”
- Medical Emergencies, February 15-19, 1982, Course Planning Committee, Workshop,  
“Medical Decision Making - Use of the Laboratory in the Emergency Medicine  
Department”

## TEACHING ACTIVITIES, CONTINUED

### University of Michigan College of Medicine, Continued:

U of M/SJMH Medical Student/Resident Lectures, 1979-1986:

- “Approach to the Patient with Sore Throat”
- “Approach to the Poisoned Patient”
- “Approach to Patients with Acute Diarrhea”
- “Case Studies in Drug Rx's and Complications”
- “Bites, Stings, and Anaphylaxis”
- “Hyperthermia/Heat Syndromes”
- “Hypothermia/Cold Syndromes”
- “Acute Allergic Reactions”
- “Prophylaxis Against Hepatitis, Rabies & Tetanus”
- “Approach to the Febrile Child”
- “Pediatric Resuscitation”
- “Cardiovascular Emergencies”
- “Dysrhythmia Management”
- “Drowning and Diving Emergencies”
- “Casting and Splinting Techniques”
- “Snake Bite”
- “Travelers' Diarrhea”
- “Tylenol Overdose”
- “Aspirin Overdose”
- “Advanced Life Support”
- “Sudden Death”
- “Myocardial Infarction”
- “Defibrillation”
- “Acid Base Management”
- “Intravenous Techniques”
- “Airway Management”
- “Respiratory Emergencies”
- “Pediatric Codes”
- “Aneurysms”
- “Pediatric Emergencies”
- “Food Poisoning”
- “Upper GI Bleeding”

### Michigan State University College of Medicine:

Kalamazoo Center for Medical Studies, Emergency Medicine Residency Program, Grand Rounds Speaker; “Food and Seafood Poisoning,” April 29, 1993

Emergency Medicine Grand Rounds Speaker, “Fish Poisoning and Traveler's Diarrhea,” June 15, 1987

Medical Emergencies Conference, Mackinaw Island, June 15-16, 1984, Keynote Speaker, “Food Poisoning, Anaphylaxis, Venom Immunotherapy”

Emergency Medicine Grand Rounds Speaker, “Food Poisoning,” Dec. 17, 1983

## **TEACHING ACTIVITIES, CONTINUED**

Michigan Society for Respiratory Therapy

Critical Care Symposium, "Chest Trauma," August 22, 1984

State of Michigan Emergency Medical Services Association

EMS Expo, Speaker, Environmental Emergencies, May 13, 1988

Port Huron Hospital, Port Huron, Michigan

"Infectious Diarrhea and Traveler's Diarrhea," January 30, 1989

National EMS Expo, Atlanta, Georgia, April 14-15, 1989

"Case Studies in Food Poisoning,"

"Approach to Patients with Infectious Diarrhea and Traveler's Diarrhea"

### **Samaritan Health Center Medical Staff, Detroit, Michigan:**

"Ramifications of Federal COBRA Legislation," June 1990

"Quality Assurance in Emergency Medicine," June 1989

"Update on Advanced Cardiac Life Support," July 1988

"Rape Examination," May 1987

### **University of Cincinnati Medical School:**

Department of Emergency Medicine Grand Rounds Speaker, July 1987, "Hyperthermia, Hypothermia, Drowning and Anaphylaxis"

Department of Emergency Medicine Guest Faculty, Orientation Program for incoming residents, 1980, 1982, 1984, 1987

### **Ypsilanti Regional Psychiatric Hospital:**

"Medical Emergencies: Part I," March 25, 1983

"Medical Emergencies: Part II," April 1, 1983

### **University of Cincinnati Residency:**

Designed, coordinated, and taught an intensive one month, 30 hour per week, course on Emergency Medicine for new residents, July 1989

Designed and taught a four-day Emergency Medicine Skills Course including dog lab and cadaver practice sessions, July-August 1979

Instituted and coordinated a monthly Journal Club and wrote an Emergency Medicine journal article reference list, 1978-1979

Grand Rounds in Emergency Medicine, Lecturer, 1977, 1978, 1979

## **TEACHING ACTIVITIES, CONTINUED**

### **Catherine McAuley Health System, Ann Arbor, Michigan:**

Guest Speaker, Medical Staff Executive Committee:

“COBRA Investigation Experience of Samaritan Health Center,” January 14, 1991

Department of Emergency Medicine Grand Rounds:

“Sexually Transmitted Disease,” 1986

“Urologic Trauma,” 1985

“Food Poisoning,” 1984

“Anaphylaxis,” 1983

“Prophylaxis vs. Hepatitis, Rabies and Tetanus,” 1982

“Splinting Techniques,” 1981

Department of Internal Medicine, Grand Rounds:

“Mushroom Poisoning,” 1984

Nursing Service's Lecture Series, March 8, 1994

“Risk Management Practice for Emergency Nurses.”

Wayne State University Medical School:

Tutor, first-year medical students, 1973-1974

## **PARAMEDIC/ADVANCED LIFE SUPPORT EDUCATION**

Coordinator, Washtenaw County ALS Continuing Education Program, 1983-1986.

Medical Coordinator and Cardiology Lecturer, Advanced EMT Program, Huron Valley Ambulance, 1985

Medical Coordinator, Specialist EMT Course, Washtenaw Community College, 1983-1985

Medical Coordinator, Advanced EMT Program and Cardiology Instructor, Washtenaw Community College, 1980-1985

Lecturer, Washtenaw County ALS Continuing Education Program

“Cardiac Emergencies and Communications,” February 1986

“Bretylum,” September 1985

“Pharmacology,” September 1984

“Respiratory Emergencies,” January 1984

**ADVANCED CARDIAC LIFE SUPPORT**  
**ADVANCED TRAUMA LIFE SUPPORT EDUCATION**

Advanced Cardiac Life Support Provider Recertification Course Coordinator, May 1982, April 1983, May and November 1984-1988, May 1989

Advanced Cardiac Life Support Course Instructor:

University of Michigan and St. Joseph Mercy Hospital, 1980-1990, thirteen courses as instructor

University of Cincinnati, 1977-1979, five courses

Advanced Cardiac Life Support Course Coordinator:

St. Joseph Mercy Hospital:

Physician House Staff, 1983-1987

Nursing and Respiratory Therapy Staff, March/April 1986

Anesthesiology Staff, November 1985

Radiology Staff, June 1984

Washtenaw Community College, 1982-1986

Saline Hospital, Saline, Michigan, October 1986

Hurley Medical Center, Flint, Michigan, October 1986

Advanced Trauma Life Support Instructor:

University of Michigan, May 1983-1984

St. Joseph Mercy Hospital, September 1984-1986